# FOCUS: Fairness via Agent-Awareness for Federated Learning on Heterogeneous Data

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## Abstract

Federated learning (FL) provides an effective collaborative training paradigm, allowing local agents to train a global model jointly without sharing their local data to protect privacy. However, due to the heterogeneous nature of local data, it is challenging to optimize or even define *fairness* of the trained global model for the agents. For instance, existing work usually considers accuracy equity as fairness for different agents in FL, which is limited, especially under the heterogeneous setting, since it is intuitively "unfair" to enforce agents with high-quality data to achieve similar accuracy to those who contribute low-quality data. In this work, we aim to address such limitations and propose a formal fairness definition in FL, *fairness via agent-awareness* (FAA), which takes different contributions of heterogeneous agents into account. Under FAA, the performance of agents with high-quality data will not be sacrificed just due to the existence of large amounts of agents with low-quality data. In addition, we propose a fair FL training algorithm based on agent clustering (FOCUS) to achieve fairness in FL measured by FAA. Theoretically, we prove the convergence and optimality of FOCUS under mild conditions for linear and general convex loss functions with bounded smoothness. We also prove that FOCUS always achieves higher fairness in terms of FAA compared with standard FedAvg under both linear and general convex loss functions. Empirically, we evaluate FOCUS on four datasets, including synthetic data, images, and texts under different settings, and we show that FOCUS achieves significantly higher fairness in terms of FAA while maintaining similar or even higher prediction accuracy compared with FedAvg and other existing fair FL algorithms.

#### 1 Introduction

Federated learning (FL) is emerging as a promising approach to enable scalable intelligence over distributed settings such as mobile networks [\(Lim et al., 2020;](#page-10-0) [Hard et al., 2018\)](#page-9-0). Given the wide adoption of FL, including medical analysis [\(Sheller et al., 2020;](#page-10-1) [Adnan et al., 2022\)](#page-9-1), recommendation systems [\(Minto et al., 2021;](#page-10-2) [Anelli1 et al., 2021\)](#page-9-2), and personal Internet of Things (IoT) devices [\(Alawadi et al., 2021\)](#page-9-3), how to ensure the fairness of the trained global model in FL is of great importance before its large-scale deployment, especially when the data quality/contributions of different agents are different in the heterogeneous setting.

Several studies have explored fairness in FL, which mainly focus on the fairness of the final trained model regarding the protected attributes without considering different contributions of agents [\(Chu](#page-9-4) [et al., 2021;](#page-9-4) [Hu et al., 2022\)](#page-9-5) or the accuracy parity across agents [\(Li et al., 2020b;](#page-10-3) [Donahue & Klein](#page-9-6)[berg, 2022a;](#page-9-6) [Mohri et al., 2019\)](#page-10-4). Some works have considered the properties of local agents, such as the local data properties [\(Zhang et al., 2020;](#page-11-0) [Kang et al., 2019\)](#page-9-7) and data size [\(Donahue & Kleinberg,](#page-9-8)

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[2022b\)](#page-9-8). However, the fairness analysis in FL under heterogeneous data is still lacking. Thus, in this paper, we aim to ask: *What is the fairness of FL that is able to take different contributions of heterogeneous local agents into account? Can we enhance the fairness of FL by providing advanced training algorithms?*

To better understand the fairness of FL under heterogeneous data, in this work, we aim to define and enhance fairness by explicitly considering different contributions of heterogeneous agents. In particular, for FL trained with standard FedAvg protocol [\(McMahan et al., 2017\)](#page-10-5), if we denote the data of agent e as  $D_e$  with size  $n_e$  and the total number of data as n, the final trained global model aims to minimize the loss with respect to the global distribution  $P = \sum_{e=1}^{E} \frac{n_e}{n} D_e$ , where E is the total number of agents. In practice, some local agents may have low-quality data (e.g., free riders), so intuitively it is "unfair" to train the final model regarding such global distribution over all agents, which will sacrifice the performance of agents with high-quality data. Thus, we define fairness via **agent-awareness in FL** (FAA) as  $\mathcal{F}AA(\lbrace \theta_e \rbrace_{e \in [E]}) = \max_{e_1, e_2 \in E} |\mathcal{E}_{e_1}(\theta_{e_1}) - \mathcal{E}_{e_2}(\theta_{e_2})|$ , measured by the *excess risk* difference between any pair of agents  $e_1, e_2 \in E$ . The excess risk of each agent is calculated as  $\mathcal{E}_e(\theta_e) = \mathcal{L}_e(\theta_e) - \min_{\theta^*} \mathcal{L}_e(\theta^*)$ , which stands for the loss of user e evaluated on the global model  $\hat{\theta}$  subtracted by the Bayes error of the local data distribution [\(Opper & Haussler,](#page-10-6) [1991\)](#page-10-6). Lower FAA indicates stronger fairness for FL.

Based on our fairness definition FAA, we then propose a *fair FL algorithm based on agent clustering* (FOCUS) to improve the fairness of FL. Specifically, we first cluster the local agents based on their data distributions and then train a model for each cluster. During inference time, the final prediction will be the weighted aggregation over the prediction result of each model trained with the corresponding clustered local data. Theoretically, we prove that the final converged stationary point of FOCUS is exponentially close to the optimal cluster assignment under mild conditions. In addition, we prove that the fairness of FOCUS in terms of FAA is strictly higher than that of the standard FedAvg under both linear models and general convex losses. Empirically, we evaluate FOCUS on four datasets, including synthetic data, images, and texts, and we show that FOCUS achieves higher fairness measured by FAA than FedAvg and SOTA fair FL algorithms while maintaining similar or even higher prediction accuracy.

Technical contributions. In this work, we define and improve FL fairness in heterogeneous settings by considering different contributions of heterogeneous local agents. We make contributions on theoretical and empirical fronts.

- We formally define *fairness via agent-awareness (FAA)* in FL based on agent-level excess risks to measure fairness in FL, and explicitly take the heterogeneity nature of local agents into account.
- We propose a fair FL algorithm via agent clustering (FOCUS) to improve fairness measured by FAA, especially in the heterogeneous setting. We prove the convergence rate and optimality of FOCUS under linear models and general convex losses.
- We prove that FOCUS achieves stronger fairness measured by FAA compared with FedAvg for both linear models and general convex losses.
- Empirically, we compare FOCUS with FedAvg and SOTA fair FL algorithms on four datasets, including synthetic data, images, and texts under heterogeneous settings. We show that FOCUS indeed achieves stronger fairness measured by FAA while maintaining similar or even higher prediction accuracy on all datasets.

## 2 Related work

Fair Federated Learning There have been several studies exploring fairness in FL. [Li et al.](#page-10-3) [\(2020b\)](#page-10-3) first define agent-level fairness by considering *accuracy equity* across agents and achieve fairness by assigning the agents with worse performance with higher aggregation weight during training. However, such a definition of fairness fails to capture the heterogeneous nature of local agents. [Mohri et al.](#page-10-4) [\(2019\)](#page-10-4) pursue accuracy parity by improving the performance of the worstperforming agent. [Wang et al.](#page-10-7) [\(2021\)](#page-10-7) propose to mitigate conflict gradients from local agents to enhance fairness. [Zhang et al.](#page-11-0) [\(2020\)](#page-11-0) predefine the agent contribution levels based on an oracle assumption (e.g., data volume, data collection cost, etc.) for fairness optimization, which lacks quantitative measurement metrics in practice. [Xu et al.](#page-10-8) [\(2021\)](#page-10-8) approximate the Shapely Value based on gradient cosine similarity to evaluate agent contribution. However, [Zhang et al.](#page-11-0) [\(2020\)](#page-11-0) point out that Shapely Value may discourage agents with rare data, especially under heterogeneous settings. Here we provide an algorithm to quantitatively measure the contribution of local data based on each agent's excess risk, which will not be affected even if the agent is the minority.

Clustered Federated Learning Clustered FL algorithms are initially designed for multitasking and personalized federated learning, which assumes that agents can be naturally partitioned into clusters [\(Ghosh et al., 2020;](#page-9-9) [Xie et al., 2021;](#page-10-9) [Sattler et al., 2021;](#page-10-10) [Marfoq et al., 2021\)](#page-10-11). Existing clustering algorithms usually aim to assign each agent to a cluster that provides the lowest loss [\(Ghosh](#page-9-9) [et al., 2020\)](#page-9-9), optimize the clustering center to be close to the local model [\(Xie et al., 2021\)](#page-10-9), or cluster agents with similar gradient updates (with respect to, e.g., cosine similarity [\(Sattler et al., 2021\)](#page-10-10)) to the same cluster. In addition to these hard clustering approaches (i.e., each agent only belongs to one cluster), soft clustering has also been studied [\(Marfoq et al., 2021;](#page-10-11) [Li et al., 2022;](#page-9-10) [Ruan & Joe-](#page-10-12)[Wong, 2022;](#page-10-12) [Stallmann & Wilbik, 2022\)](#page-10-13), which enables the agents to benefit from multiple clusters. However, none of these works considers the fairness of clustered FL and the potential implications, and our work makes the first attempt to bridge them.

## <span id="page-2-1"></span>3 Fair Federated Learning on Heterogeneous Data

In this section, we first define our fairness via agent-awareness (FAA) in FL with heterogeneous data and then introduce our fair FL based on the agent clustering (FOCUS) algorithm to achieve FAA.

#### 3.1 Fairness via Agent-Awareness in FL (FAA) with Heterogeneous Data

Given a set of  $E$  agents participated in the FL training process, each agent  $e$  only has access to its local dataset:  $D_e = \{(x_e, y_e)\}_{i=1}^{n_e}$ , which is sampled from a distribution  $\mathcal{P}_e$ . The goal of standard FedAvg training is to minimize the overall loss  $\mathcal{L}_E(\theta)$  based on the local loss  $\mathcal{L}_e(\theta)$  of each agent:

$$
\min_{\theta} \mathcal{L}_{E}(\theta) = \sum_{e \in [E]} \frac{|D_e|}{n} \mathcal{L}_e(\theta), \qquad \mathcal{L}_e(\theta) = \mathbb{E}_{(x,y) \in \mathcal{P}_e} \ell(h_\theta(x), y). \tag{1}
$$

where  $\ell(\cdot, \cdot)$  is a loss function given model prediction  $h_{\theta}(x)$  and label y (e.g., cross-entropy loss),  $n = \sum_{e \in [E]} |D_e|$  represents the total number of training samples, and  $\theta$  represents the parameter of trained global model.

Intuitively, the performance of agents with high-quality data (e.g., clean or better generality) could be severely compromised by the existence of large amounts of agents with low-quality data (e.g., noisy or lower generality) under FedAvg. To solve such a problem and characterize the distinctions of local data distributions (contributions) among agents to ensure fairness, we propose fairness via agent-awareness in FL (FAA) as below.

<span id="page-2-0"></span>Definition 1 (Fairness via agent-awareness for FL (FAA)). *Given a set of agents* E *in FL, the overall fairness score among all agents is defined as the maximal difference of excess risks for any pair of agents:*

$$
\mathcal{F} \mathcal{A}(\{\theta_e\}_{e \in [E]}) = \max_{e_1, e_2 \in [E]} \left| \mathcal{E}(\theta_{e_1}) - \mathcal{E}_{e_2}(\theta_{e_2}) \right|.
$$
 (2)

*where*  $\theta_e$  *is the local model for agent*  $e \in [E]$ *. The excess risk*  $\mathcal{E}_e(\theta_e)$  *for agent* e *given model*  $\theta_e$ *is defined as the difference between the population loss*  $\mathcal{L}_{e}(\theta_e)$  *and the Bayes optimal error of the corresponding data distribution, i.e.,*

$$
\mathcal{E}_e(\theta_e) = \mathcal{L}_e(\theta_e) - \min_{\theta^*} \mathcal{L}_e(\theta^*),
$$
\n(3)

## *where* θ <sup>∗</sup> *denotes any possible models.*

Note that in FedAvg, each client uses the global model  $\theta$  as its local model  $\theta_e$ . Definition [1](#page-2-0) represents a quantitative data-dependent measurement of agent-level fairness. Instead of forcing accuracy equity among all agents regardless of their data distributions, we define agent-level fairness as the equity of *excess risks* among agents, which takes the contributions of local data into account by measuring their Bayes errors. For instance, when a local agent has low-quality data, although the corresponding utility loss would be high, the Bayes error of such low-quality data is also high, and thus the excess risk of the user is still low, enabling the agents with high-quality data to achieve low utility loss for fairness. According to the definition, we note that lower FAA indicates stronger fairness among agents.

#### 3.2 Fair Federated Learning on Heterogeneous Data via Clustering (FOCUS)

Method Overview. To enhance the fairness of FL in terms of FAA, we provide an agent clusteringbased FL algorithm (FOCUS) by partitioning agents conditioned on their data distributions. The key intuition is that grouping agents with similar data distributions together helps to improve fairness, since it reduces the intra-cluster data heterogeneity. This principle has also been used for other purposes, such as personalization [\(Marfoq et al., 2021\)](#page-10-11). We will analyze the fairness achieved

by FOCUS and compare it with standard FedAvg both theoretically (Section [4.2\)](#page-5-0) and empirically (Section [5\)](#page-6-0).

Our FOCUS algorithm (Algorithm [1\)](#page-4-0) leverages the Expectation-Maximization algorithm to perform agent clustering. Define  $M$  as the number of clusters and  $E$  as the number of agents. The goal of FOCUS is to simultaneously optimize the soft clustering labels Π and model weights W. Specifically,  $\Pi = {\pi_{em}}_{e \in [E], m \in [M]}$  are the dynamic soft clustering labels, representing the estimated probability that agent  $e$  belongs to cluster  $m; W = \{w_m\}_{m \in [M]}$  represent the model weights for  $M$ data clusters. Given E agents with datasets  $D_1, \ldots, D_E$ , our FOCUS algorithm follows a two-step scheme that alternately optimizes Π and W.

**E** step. Expectation steps update the cluster labels  $\Pi$  given the current estimation of  $(\Pi, W)$ . At k-th communication round, the server broadcasts the  $\overline{M}$  cluster models to all agents. The agents calculate the expected training loss  $\mathbb{E}_{(x,y)\in D_e}\ell(x,y; w_m^{(k)})$  for each cluster model  $w_m^{(k)}$ ,  $m\in[M]$ , and then update the soft clustering labels  $\Pi$  according to Eq. [\(8\)](#page-4-1).

**M** step. The goal of M steps in Eq.  $(9)$  is to minimize a weighted sum of empirical losses for all local agents. However, given distributed data, it is impossible to find its exact optimal solution in practice. Thus, we specify a concrete protocol in Eq. [\(4\)](#page-3-0)  $\sim$  Eq. [\(6\)](#page-3-1) to estimate the objective in Eq. [\(9\)](#page-4-2). At k-th communication round, for each cluster model  $w_m^{(k)}$  received from server, each agent *e* first initializes its local model  $\theta_{em(0)}^{(k)}$  as  $w_m^{(k)}$ , and then updates the model using its own dataset. To reduce communication costs, each agent is allowed to run SGD locally for  $T$  local steps as shown in Eq. [\(5\)](#page-3-2). After T local steps, each agent sends the updated models  $\theta_{em}^{(k)}$  $\binom{K}{em(T)}$  back to the central server, and the server aggregates the models of all agents by a weighted average based on the soft clustering labels  $\{\pi_{em}\}\.$  We provide theoretical analysis for the convergence and optimality of FOCUS considering these multiple local updates in Section [4.](#page-3-3)

$$
\text{Cicients:} \quad \theta_{em(0)}^{(k)} = w_m^{(k)} \,. \tag{4}
$$

<span id="page-3-2"></span><span id="page-3-0"></span>
$$
\theta_{em(t+1)}^{(k)} = \theta_{em(t)}^{(k)} - \eta_t \nabla \sum_{i=1}^{n_e} \ell\Big(h_{\theta_{em(t)}^{(k)}}(x_e^{(i)}), y_e^{(i)}\Big), \forall t = 1, \dots, T-1.
$$
 (5)

$$
\text{Server:} \quad w_m^{(k+1)} = \sum_{e=1}^{E} \frac{\pi_{em}^{(k+1)} \theta_{em(T)}^{(k)}}{\sum_{e'=1}^{E} \pi_{e'm}^{(k+1)}}.
$$
\n
$$
\tag{6}
$$

**Inference.** At inference time, each agent ensembles the  $M$  models by a weighted average on their prediction probabilities, i.e., a agent e predicts  $\sum_{m=1}^{M} \pi_{em} h_{w_m}(x)$  for input x. Suppose a test dataset  $D_e^{test}$  is sampled from distribution  $\mathcal{P}_e$ . The test loss can be calculated by

<span id="page-3-1"></span>
$$
\mathcal{L}_{test}(W,\Pi) = \frac{1}{|D_e^{test}|} \sum_{(x,y)\in D_e^{test}} \ell\left(\sum_{m=1}^M \pi_{em} h_w(x), y\right) \tag{7}
$$

For unseen agents that do not participate in the training process, their clustering labels  $\Pi$  are unknown. Therefore, an unseen agent e computes its one-shot clustering label  $\pi_{em}^{(1)}$ ,  $m \in [M]$  according to Eq. [\(8\)](#page-4-1), and outputs predictions  $\sum_{m=1}^{M} \pi_{em}^{(1)} h_{w_m}(x)$  for the test sample x.

## <span id="page-3-3"></span>4 Theoretical Analysis of FOCUS

In this section, we first present the convergence and optimality guarantees of our FOCUS algorithm; and then prove that it improves the fairness of FL regarding FAA. Our analysis considers linear models and then extends to nonlinear models with smooth and strongly convex loss functions.

#### 4.1 Convergence Analysis

**Linear models.** We first start with linear models for analysis simplicity. Suppose there are  $E$ agents, each with a local dataset  $D_e = \{(x_e^{(i)}, y_e^{(i)})\}_{i=1}^{n_e}, (e \in [E])$  generated from a Gaussian distribution. Specifically, we assume each dataset  $D_e$  has a mean vector  $\mu_e \in \mathbb{R}^d$ , and  $(x_e^{(i)}, y_e^{(i)})$  is generated by  $y_e^{(i)} = \mu_e^T x_e^{(i)} + \epsilon_e^{(i)}$ , where  $x_e^{(i)}$  is a random vector  $x_e^{(i)} \sim \mathcal{N}(0, \delta^2 I_d)$  and the label  $y_e^{(i)}$ is blurred by some random noise  $\epsilon_e^{(i)} \sim \mathcal{N}(0, \sigma^2)$ . Each agent is asked to minimize the mean squared error to estimate  $\mu_e$ , so the empirical loss function for a local agent given dataset  $D_e$  is

$$
\mathcal{L}_{emp}(D_e; w) = \frac{1}{n_e} \sum_{i=1}^{n_e} (w^T x_e^{(i)} - y_e^{(i)})^2.
$$
 (10)

#### <span id="page-4-0"></span>Algorithm 1 EM clustered federated learning algorithm

<span id="page-4-1"></span>**Input:** Data  $D_1, \ldots, D_E$ ; E remote agents and M learning models. Initialize weights  $w_m^{(0)}$  and  $\pi_{em}^{(0)} = \frac{1}{M}$  for  $m \in [M]$  and  $e \in [E]$ . for  $k = 0$  to  $K - 1$  do for agent  $e \in [E]$  do for model  $m \in [M]$  do E step:  $\pi_{em}^{(k+1)} \leftarrow$  $\pi_{em}^{(k)}\exp\Bigl(-\mathbb{E}_{(x,y)\in D_e}\ell(x,y;w_m^{(k)})\Bigr)$ end for  $\sum_{m=1}^{M} \pi_{em}^{(k)} \exp \left(-\mathbb{E}_{(x,y)\in D_e} \ell(x,y;w_m^{(k)})\right)$  $\overline{\phantom{a}}$  (8) end for for model  $m \in [M]$  do M step:  $w_m^{(k+1)} \leftarrow \arg\min_w \sum_{k=1}^E$  $_{e=1}$  $\pi_{em}^{(k+1)}$   $\sum_{n=1}^{n_e}$  $i=1$  $\ell\left(h_w(x_e^{(i)}), y_e^{(i)}\right)$ (9) end for end for **return** model weights  $w_m^{(K)}$ 

<span id="page-4-2"></span>We further make the following assumption about the heterogeneous agents.

<span id="page-4-3"></span>Assumption 1 (Separable distributions). Suppose there are M predefined vectors  $\{w_1^*, \ldots, w_M^*\}$ , where for any  $m_1, m_2 \in [M]$ ,  $\|w^*_{m_1} - w^*_{m_2}\|_2 \geq R$ . A set of agents  $E$  satisfy separable distributions *if they can be divided into M subsets*  $S_1, \ldots, S_M$  *such that, for any agent*  $e \in S_m$ ,  $\|\mu_e - w^*_m\|_2 \le$  $r < \frac{R}{2}$ .

Assumption [1](#page-4-3) guarantees that the heterogeneous local data distributions are separable so that an optimal clustering solution exists, in which  $\{w_1^*, \ldots, w_M^*\}$  are the centers of clusters.

We next present Theorem [1](#page-4-4) to demonstrate the linear convergence rate to the optimal cluster centers for FOCUS. Detailed proofs can be found in Appendix [A.1.](#page-11-1)

<span id="page-4-4"></span>Theorem 1. *Consider the agent set E satisfying separable distributions as assumption [1.](#page-4-3) Given trained* M models and  $\forall e, m, \pi_{em}^{(0)} = \frac{1}{M}$ . Under the natural initialization  $w_m$  for each model  $m\in[M]$ , which satisfies  $\exists \Delta_0>0, \|w_m^{(0)}-w_m^*\|_2\leq \min_{m'\neq m}\|w_m^{(0)}-w_{m'}^*\|_2-2(r+\Delta_0)$  and  $|D_e| = O(d)$ *. If learning rate*  $\eta \le \min(\frac{1}{4\delta^2}, \frac{\beta}{\sqrt{l}})$  $\frac{3}{\overline{K}}$ ), FOCUS converges by

$$
\pi_{em}^{(K)} \ge \frac{1}{1 + (M - 1) \cdot \exp(-2R\delta^2 \Delta_0 K)}, \forall e \in S_m
$$
\n(11)

$$
\mathbb{E} \|w_m^{(K)} - w_m^*\|_2^2 \le (1 - \frac{2\eta\gamma_m\delta^2}{M})^{KT} (\|w_m^{(0)} - w_m^*\|_2^2 + A) + 2MTr + \frac{M\delta^2 E\beta}{2\sqrt{K}}O(T^3, \sigma^2). \tag{12}
$$

*where* K *is the total number of communication rounds;* T *is the number of local updates in each communication round;*  $\gamma_m = |S_m|$  *is the number of agents in the m-th cluster, and* 

<span id="page-4-6"></span><span id="page-4-5"></span>
$$
A = \frac{2ET(M-1)\delta^2}{(1 - \frac{2\eta\delta^2\gamma_m}{M})^T - \exp(-2R\delta^2\Delta_0)}
$$
 (caused by initial inaccurate clustering). (13)

*Proof sketch.* To prove this theorem, we first consider E steps and M steps separately to derive corre-sponding convergence lemmas (Lemmas [1](#page-11-2) and [2\)](#page-11-3). In E steps, the soft cluster labels  $\pi_{em}$  increase for all  $e \in S_m$ , as long as  $\|w_m^{(k)} - w_m^*\|_2 < \|w_{m'}^{(k)} - w_m^*\|_2$ ,  $\forall m' \neq m$ . On the other hand,  $\|w_m^{(k)} - w_m^*\|$ is guaranteed to shrink linearly as long as  $\pi_{em}$  is large enough for any  $e \in S_m$ . We then integrate Lemmas [1](#page-11-2) and [2](#page-11-3) and prove Theorem [1](#page-4-4) using an induction statement.

**Remarks.** Theorem [1](#page-4-4) shows the convergence of parameters  $(\Pi, W)$  to a near-optimal solution given linear models. Eq. [\(11\)](#page-4-5) implies that the agents will be *correctly clustered* since  $\pi_{em}$  will converge to 1 as the number of communication rounds  $K$  increases. In Eq. [\(12\)](#page-4-6), the first term diminishes exponentially, while the second term  $2MTr$  reflects the intra-cluster distribution divergence  $r$ . The last term originates from the data heterogeneity among clients across different clusters, the influence of which is amplified by the number of local updates  $(O(T^3))$ , and it will also diminish to zero as the number of communication rounds  $K$  goes to infinity. Our convergence analysis is conditioned on the

natural clustering initialization for model weights  $w_m^{(0)}$  towards a corresponding cluster center  $w_m^*$ , which is standard in convergence analysis for a mixture of models [\(Yan et al., 2017;](#page-11-4) [Balakrishnan](#page-9-11) [et al., 2017\)](#page-9-11).

**Smooth and strongly convex loss functions.** Next, we extend our analysis to a more general case of non-linear models with  $L$ -smooth and  $\mu$ -strongly convex loss function.

<span id="page-5-5"></span>**Assumption 2** (Smooth and strongly convex loss functions). *The population loss functions*  $\mathcal{L}_e(\theta)$ *for each agent e is L-smooth, i.e.,*  $\|\nabla^2 \mathcal{L}_{e}(\theta)\|_2 \leq L$ . The loss functions are  $\mu$ -strongly convex, if *the eigenvalues*  $\lambda$  *of the Hessian matrix*  $\nabla^2 \mathcal{L}_e(\theta)$  *satisfy*  $\lambda_{\min}(\nabla^2 \mathcal{L}_e(\theta)) \geq \mu$ .

We further make an assumption similar to Assumption [1](#page-4-3) following the similar philosophy.

<span id="page-5-1"></span>Assumption 3 (Separable distributions). *A set of agents* E *satisfy separable distributions if they*  $can$  be partitioned into M subsets  $S_1, \ldots, S_M$  with  $w_1^*, ..., w_M^*$  representing the center of each set *respectively, and the optimal parameter*  $\theta^*$  *of each local loss*  $\mathcal{L}_e$  (*i.e.,*  $\theta_e^* = \arg\min_{\theta} \mathcal{L}_e(\theta)$ ) satisfy  $\|\theta_e^* - w_m^*\|_2 \le r$  (14)

*In the meantime, agents from different subsets have different data distributions, such that*

<span id="page-5-3"></span>
$$
||w_{m_1}^* - w_{m_2}^*||_2 \ge R, \forall m_1, m_2 \in [M], m_1 \ne m_2.
$$
\n
$$
(15)
$$

<span id="page-5-2"></span>Theorem 2. *Consider the agent set E satisfying separable distributions as assumption [3.](#page-5-1) Suppose loss functions have bounded variance for gradients on local datasets, i.e.,*  $\mathbb{E}_{(x,y)\sim\mathcal{D}_e}[\|\nabla \ell(x,y;\theta)-\nabla \mathcal{L}_e(\theta)\|_2^2] \leq \sigma^2$ , and the population losses are bounded, i.e.,  $\mathcal{L}_e \leq$  $G, \forall e \in [E]$ . If let  $\pi_{em}^{(0)} = \frac{1}{M}$ ,  $\exists \Delta_0 > 0$ ,  $||w_m^{(0)} - w_m^*||_2 \le \frac{\sqrt{\mu} R}{\sqrt{\mu} + \sqrt{\mu}}$  $\frac{\sqrt{\mu}R}{\sqrt{\mu}+\sqrt{L}}-r-\Delta_0$ , and the learn-

*ing rate of each agent*  $\eta \le \min(\frac{1}{2(\mu+L)}, \frac{\beta}{\sqrt{L}})$  $\frac{1}{\sqrt[K]{K}}$ ), FOCUS converges by

$$
\pi_{em}^{(K)} \ge \frac{1}{1 + (M - 1)\exp(-\mu R \Delta_0 K)}, \ \forall e \in S_m
$$
\n(16)

$$
\mathbb{E} \|w_m^{(K)} - w_m^*\|_2^2 \le (1 - \eta A)^{KT} (\|w_m^{(0)} - w_m^*\|_2^2 + B) + O(Tr) + \frac{ME\beta O(T^3, \frac{\sigma^2}{n_e})}{\sqrt{K}} \tag{17}
$$

*where* K *is the total number of communication rounds;* T *is the number of local updates in each communication round;*  $\gamma_m = |S_m|$  *is the number of agents in the m-th cluster, and* 

<span id="page-5-4"></span>
$$
A = \frac{2\gamma_m}{M} \frac{\mu L}{\mu + L}, \quad B = \frac{GMTE(\frac{4L}{\mu} + \frac{6}{\mu(\mu + L)})}{(1 - \eta A)^T - \exp(-\mu R \Delta_0)}.
$$
\n(18)\n  
\nrelated to convergence rate\n  
\ncussed by the offset of initial clustering

*Proof sketch.* We analyze the evolution of parameters (Π, W) for E steps in Lemma [3](#page-15-0) and M steps in Lemma [4.](#page-16-0) Lemma [3](#page-15-0) shows that the soft cluster labels  $\pi_{em}$  increase for all  $e \in S_m$  in E steps as long as  $||w_m - w_m^*||_2 < \frac{\sqrt{\mu}R}{\sqrt{\mu}+\sqrt{R}}$  $\frac{\sqrt{\mu}h}{\sqrt{\mu}+\sqrt{L}}$  – r; whereas Lemma [4](#page-16-0) guarantees that the model weights  $w_m$  get closer to the optimal solution  $w_m^*$  in M steps. We combine Lemmas [3](#page-15-0) and [4](#page-16-0) by induction to prove this theorem. Detailed proofs are deferred to Appendix [A.2.3.](#page-17-0)

**Remarks.** Theorem [2](#page-5-2) extends the convergence guarantee of  $(\Pi, W)$  from linear models (Theorem [1\)](#page-4-4) to general models with smooth and convex loss functions. For any agent  $e$  that belongs to a cluster  $m (e \in S_m)$ , its soft cluster label  $\pi_{em}$  converges to 1 based on Eq. [\(16\)](#page-5-3), indicating the clustering optimality. Meanwhile, the model weights  $W$  converge linearly to a near-optimal solution. The error term  $O(Tr)$  in Eq. [\(17\)](#page-5-4) is expected, since r represents the data divergence within each cluster and  $w_m^*$  denotes the center of each cluster. The last term in Eq. [\(17\)](#page-5-4) implies a trade-off between communication cost and convergence speed. Increasing T reduces communication cost by  $O(\frac{1}{T})$ but at the expanse of slowing down the convergence.

#### <span id="page-5-0"></span>4.2 Fairness Analysis

To theoretically show that FOCUS achieves stronger fairness in FL based on FAA, here we focus on a simple yet representative case where all agents share similar distributions except one outlier agent.

**Linear models.** We first concretize such a scenario for linear models. Suppose we have  $E$  agents learning weights for M linear models. Their local data  $D_e(e \in [E])$  are generated by  $y_e^{(i)}$  =  $\mu_e^T x_e^{(i)} - \epsilon_e^{(i)}$  with  $x_e^{(i)} \sim \mathcal{N}(0, \delta^2 I_d)$  and  $\epsilon_e^{(i)} \sim \mathcal{N}(0, \sigma^2)$ .  $E-1$  agents learn from normal dataset with ground truth vector  $\mu_1, \ldots, \mu_{E-1}$  and  $\|\mu_e - \mu^*\|_2 \leq r$ , while the E-th agent has an outlier data distribution, with its the ground truth vector  $\mu_E$  far away from other agents, i.e.,  $\|\mu_E - \mu^*\|_2 \geq R$ .

As stated in Theorem [1,](#page-4-4) the soft clustering labels and model weights  $(\Pi, W)$  converge linearly to the global optimum. Therefore, we analyze the fairness of FOCUS, assuming an optimal  $(\Pi, W)$  is

reached. We compare the FAA achieved by FOCUS and FedAvg to underscore how our algorithm helps improve fairness for heterogeneous agents.

<span id="page-6-1"></span>Theorem 3. *When a single agent has an outlier distribution, the fairness FAA achieved by FOCUS algorithm with two clusters* M = 2 *is*

$$
\mathcal{FAA}_{focus}(W,\Pi) \le \delta^2 r^2. \tag{19}
$$

*while the fairness FAA achieved by FedAvg is*

$$
\mathcal{F}AA_{avg}(W) \ge \delta^2 \left(\frac{R^2(E-2) - 2Rr}{E} + r^2\right) = \Omega(\delta^2 R^2). \tag{20}
$$

*Proof sketch.* According to Theorem [1,](#page-4-4) the agents  $e \in [E-1]$  with similar distributions converge to the same cluster, producing an aggregated model  $w_{m_1} = (\sum_{e=1}^{E} \mu_e)/(E-1)$ ; while the outlier agent is separated from normal agents and train another model  $w_{m_2}$  on its own. The detailed proofs are based on these observations and are deferred to Appendix [B.1.](#page-20-0) П

Remarks. When a single outlier exists, the fairness gap between Fedavg and FOCUS is shown by Theorem [3.](#page-6-1)

$$
\mathcal{FAA}_{avg}(W) - \mathcal{FAA}_{focus}(W,\Pi) \ge \delta^2 \left( \frac{R^2(E-2) - 2Rr}{E} \right). \tag{21}
$$

As long as  $R > \frac{2r}{E-2}$ , FOCUS is guaranteed to achieve stronger fairness (i.e., lower FAA) than FedAvg. Note that *the outlier assumption only makes sense when*  $E > 2$  since one cannot tell which agent is the outlier when  $E = 2$ . Also, we naturally assume  $R > 2r$  so that the two underlying clusters are at least separable. Therefore, we conclude that FOCUS dominates than FedAvg in terms of FAA. Here we only discuss the scenario of a single outlier agent for clarity, but similar conclusions can be drawn for multiple underlying clusters and  $M > 2$ , as discussed in Appendix [B.1.](#page-20-0)

Smooth and strongly convex loss functions. We generalize the fairness analysis to nonlinear models with smooth and convex loss functions. To illustrate the superiority of our FOCUS algorithms in terms of FAA fairness, we similarly consider training in the presence of an outlier agent. Suppose we have  $E$  agents that learn weights for  $M$  models. We assume their population loss functions are L-smooth,  $\mu$ -strongly convex (as in Assumption [2\)](#page-5-5) and bounded, i.e.,  $\mathcal{L}_{e}(\theta) \leq G$ .  $E-1$  agents learn from similar data distributions, such that the total variation distance between the distributions of any two different agents  $i, j \in [E-1]$  is no greater than r:  $D_{TV}(\mathcal{P}_i, \mathcal{P}_j) \leq r$ . On the other hand, the E-th agent has an outlier data distribution, such that the Bayes error  $\mathcal{L}_E(\theta_i^*) - \mathcal{L}_E(\theta_E^*) \ge R$  for any  $i \in [E-1]$ . We claim that this assumption can be reduced to a lower bound on H-divergence [\(Zhao et al., 2022\)](#page-11-5) between distributions  $\mathcal{P}_i$  and  $\mathcal{P}_E$  that  $D_H(\mathcal{P}_i, \mathcal{P}_E) \geq \frac{LR}{4\mu}$ . (See proofs in Appendix [B.3.](#page-23-0))

<span id="page-6-2"></span>**Theorem 4.** *The fairness FAA achieved by FOCUS with two clusters*  $M = 2$  *is* 

$$
\mathcal{F}AA_{focus}(W,\Pi) \le \frac{2Gr}{E-1}
$$
\n(22)

*while the fairness achieved by FedAvg is*

<span id="page-6-3"></span>
$$
\mathcal{F} \mathcal{A} A_{avg}(W) \ge \left(\frac{E-1}{E} - \frac{L}{\mu E^2}\right) R - \left(1 + \frac{L(E-1)}{\mu E} - \frac{L^2}{\mu^2 E}\right) B - \frac{2L}{\mu E} \sqrt{B(R - \frac{L}{\mu}B)}
$$
(23)  

$$
B = \frac{2Gr}{E-1}.
$$

 $where$  $E-1$ 

*Proof sketch.* According to Theorem [2,](#page-5-2) agents with normal distributions would converge to the same cluster and produce a model  $w_{m_1} = \sum_{e=1}^{E-1} \theta_e^*/(E-1)$ ; while the outlier agent trains another model  $w_{m_2}$  on its own. We proof Theorem [4](#page-6-2) based on these observations in Appendix [B.2.](#page-21-0) Remarks. Notably, when the outlier distribution is very different from the normal distribution, such that  $R \gg Gr$  (which means  $B \ll R$ ), we simplify Eq. [\(23\)](#page-6-3) as

$$
\mathcal{F}AA_{avg}(W) \geq \left(\frac{E-1}{E} - \frac{L}{\mu E^2}\right)R.
$$
 (24)

Note that  $\mathcal{F}A\mathcal{A}_{focus}(W,\Pi) \leq B \ll R$ , so the fairness FAA achieved by FedAvg is always larger (weaker) than that of FOCUS, as long as  $E \ge \sqrt{L/\mu}$ , indicating the effectiveness of FOCUS.

## <span id="page-6-0"></span>5 Experimental Evaluation

We conduct extensive experiments on various heterogeneous data settings to evaluate the fairness measured by FAA for FOCUS, FedAvg [\(McMahan et al., 2017\)](#page-10-5), and two baseline fair FL algorithms (i.e., q-FFL [\(Li et al., 2020b\)](#page-10-3) and AFL [\(Mohri et al., 2019\)](#page-10-4)). We show that FOCUS achieves significantly higher fairness measured by FAA while maintaining similar or even higher accuracy.

#### 5.1 Experimental Setup

Data and Models. We carry out experiments on four different datasets with heterogeneous data settings, ranging from synthetic data for linear models to images (rotated MNIST [\(Deng, 2012\)](#page-9-12) and rotated CIFAR [\(Krizhevsky, 2009\)](#page-9-13)) to text data for sentiment classification on Yelp [\(Zhang et al.,](#page-11-6) [2015\)](#page-11-6) and IMDb [\(Maas et al., 2011\)](#page-10-14) datasets. We train a fully connected model consisting of two linear layers with ReLU activations for MNIST, a ResNet 18 model [\(He et al., 2016\)](#page-9-14) for CIFAR, and a pre-trained BERT-base model [\(Devlin et al., 2019\)](#page-9-15) for the text data. We refer the readers to Appendix [C](#page-23-1) for more implementation details.

Evaluation Metrics and Implementation Details. We consider three evaluation metrics: average test accuracy, average test loss, and FAA for fairness. For FedAvg, we evaluate the trained global model on each agent's test data; for FOCUS, we train  $M$  models corresponding to  $M$  clusters, and use the soft clustering labels  $\Pi = {\pi_{em}}_{e \in [E], m \in [M]}$  to make aggregated predictions on each agent's test data. We also report the performance of the global model trained by existing fair FL algorithms (i.e., q-FFL [\(Li et al., 2020b\)](#page-10-3) and AFL [\(Mohri et al., 2019\)](#page-10-4)) as well as existing state-of-the-art FL algorithms in heterogeneous data settings (i.e., FedMA [\(Wang et al., 2020\)](#page-10-15), Bayesian nonparametric FL [\(Yurochkin et al., 2019\)](#page-11-7) and FedProx [\(Li et al., 2020a\)](#page-9-16) in Appendix [C.2\)](#page-23-2). We tune  $q$  for q-FFL from  $\{0.1, 1, 3, 5, 10\}$  (see Appendix [C.2](#page-23-2) for all results) and use  $\lambda = 0.01$  for AFL following [\(Li](#page-9-16) [et al., 2020a\)](#page-9-16).

To evaluate FAA of different algorithms, we estimate the Bayes optimal loss  $\min_w \mathcal{L}_e(w)$  for each local agent e. Specifically, we train a centralized model based on the subset of agents with similar data distributions (i.e., the same ground-truth cluster) and use it as a *surrogate* to approximate the Bayes optimum. We select the agent pair with the maximal difference of excess risks to measure fairness in terms of FAA calculated following Definition [1.](#page-2-0)

#### 5.2 Evaluation Results

Synthetic data for linear models. We first evaluate FOCUS on linear regression models with synthetic datasets. We set up  $E = 10$  agents with data sampled from Gaussian distributions. Each agent *e* is assigned with a local dataset of  $D_e = \{(x_e^{(i)}, y_e^{(i)})\}_{i=1}^n$  generated by  $y_e^{(i)} = \mu_e^T x_e^{(i)} + \epsilon_e^{(i)}$ with  $x_e^{(i)} \sim \mathcal{N}(0, I_d)$  and  $\epsilon_e^{(i)} \sim \mathcal{N}(0, \sigma^2)$ . We study the case considered in Section [4.2](#page-5-0) where a single agent has an outlier data distribution. We set the intra-cluster distance  $r = 0.01$  and the inter-cluster distance  $R = 1$  in our experiment. Note that it is a regression task, so we mainly report the average test loss instead of accuracy here. Table [1](#page-7-0) shows that FOCUS achieves FAA of 0.001, which is much lower than the FAA 0.958 achieved by FedAvg, 0.699 by q-FFL, and 0.780 by AFL.

		<b>FOCUS</b>	FedAvg		AFL		
				$q = 0.1$	$q=1$	$q=10$	$\lambda = 0.01$
Synthetic	Avg Loss	0.010	0.108	0.106	0.102	0.110	0.104
	FAA	0.001	0.958	0.769	0.717	0.699	0.780
<b>Rotated MNIST</b>	Avg Acc	0.953	0.929	0.922	0.861	0.685	0.885
	Avg Loss	0.152	0.246	0.269	0.489	1.084	0.429
	FAA	0.094	0.363	0.388	0.612	0.253	0.220
<b>Rotated CIFAR</b>	Avg Acc	0.929	0.908	0.897	0.833	0.565	0.901
	Avg Loss	0.217	0.262	0.306	0.704	1.263	0.324
	FAA	0.365	0.537	0.661	0.542	0.421	0.514
Yelp/IMDb	Avg Acc	0.940	0.940	0.938	0.938	0.909	0.934
	Avg Loss	0.174	0.236	0.188	0.179	0.264	0.187
	FAA	0.047	0.098	0.052	0.051	0.070	0.049

<span id="page-7-0"></span>Table 1: Comparison of FOCUS, FedAvg, and fair FL algorithms q-FFL and AFL, in terms of average test accuracy (Avg Acc), average test loss (Avg Loss), and fairness FAA. FOCUS achieves the best fairness measured by FAA compared with all baselines. Lower FAA indicates stronger fairness. (The best number is bold if it outperf

Rotated MNIST and CIFAR. Following [\(Ghosh et al., 2020\)](#page-9-9), we rotate the images MNIST and CIFAR datasets with different degrees to create data heterogeneity among agents. Both datasets are evenly split into 10 subsets for 10 agents. For MNIST, two subsets are rotated for 90 degrees, one subset is rotated for 180 degrees, and the rest seven subsets are unchanged, yielding an FL setup

<span id="page-8-0"></span>

Figure 1: The excess risk of different agents trained with FedAvg and FOCUS on MNIST (a) and Yelp/IMDb text data (b).  $C_i$  denotes *i*th cluster.

with three ground-truth clusters. Similarly, for CIFAR, we rotate the images of 3 subsets for 180 degrees, thus creating two ground-truth clusters. From Table [1,](#page-7-0) we observe that FOCUS consistently achieves higher average test accuracy, lower average test loss, and lower FAA than other methods on both datasets. In addition, although existing fair FL algorithms q-FFL and AFL achieve lower FAA scores than FedAvg, their average test accuracy drops significantly. This is mainly because these fair algorithms are designed for performance parity via improving low-quality agents (i.e., agents with high training loss), thus sacrificing the accuracy of high-quality agents. Notably, FOCUS both improves the FAA fairness and preserves high test accuracy.

Next, we analyze the surrogate excess risk of every agent on MNIST in Fig. [1](#page-8-0) (a). We observe that the global model trained by FedAvg obtains the highest test loss as 0.61 on the outlier cluster, which rotates 180 degrees (i.e., cluster C3), resulting in high excess risk for the 9th agent. Moreover, the low-quality data of the outlier cluster affect the agents in the 1st cluster via FedAvg training, which leads to a much higher excess risk than that of FOCUS. On the other hand, FOCUS successfully identifies clusters of the outlier distributions, i.e., clusters 2 and 3, rendering models trained from the outlier clusters independent from the normal cluster 1. As shown in Fig. [1,](#page-8-0) our FOCUS reduces the excess risks of all agents, especially for the outliers, on different datasets. This leads to strong fairness among agents in terms of FAA. Similar trends are also observed in CIFAR, in which our FOCUS reduces the surrogate excess risk for the 9th agent from 2.74 to 0.44. We omit the loss histogram of CIFAR to Appendix [C.](#page-23-1)

Finally, we evaluate different numbers of outliers in Table [2.](#page-8-1) In the presence of 1, 3, and 5 outlier agents, forming 2, 3, or 4 underlying true clusters, FOCUS consistently achieves a lower FAA score and higher accuracy than baseline FedAvg.

<span id="page-8-1"></span>Table 2: Comparison of FOCUS and FedAvg with different numbers of outlier agents  $(k)$  in terms of average test accuracy (Avg Acc) and fairness FAA.

			<b>Rotated MNIST</b>		<b>Rotated CIFAR</b>			
						$k=1$ $k=3$ $k=5$ $k=1$ $k=3$ $k=5$		
Avg Acc	<b>FOCUS</b> FedAvg	0.957 0.945	0.953	0.948 0.929 0.910	0.939 0.803	0.929 0.908	0.872 0.857	
<b>FAA</b>	<b>FOCUS</b> FedAvg	0.159 0.515	0.094 0.363	0.153 0.476 3.456	1.739	0.365 0.537	1.403 1.848	

Sentiment classification. We evaluate FOCUS on the sentiment classification task with text data, Yelp (restaurant reviews), and IMDb (movie reviews), which naturally form data heterogeneity among 10 agents and thus create 2 clusters. Specifically, we sample 56k reviews from Yelp datasets distributed among seven agents and use the whole 25k IMDB datasets distributed among three agents to simulate the heterogeneous setting. From Table [1,](#page-7-0) we can see that while the average test accuracy of FOCUS, FedAvg, and other fair FL algorithms are similar, FOCUS achieves a lower average test loss. In addition, the FAA of FOCUS is significantly lower than other baselines, indicating stronger fairness. We also observe from Fig. [1](#page-8-0) (b) that the excess risk of FOCUS on the outlier cluster (i.e., C2) drops significantly compared with that of FedAvg.

# 6 Conclusion

In this work, we provide an agent-level fairness measurement in FL (FAA) by taking agents' inherent heterogeneous data properties into account. Motivated by our fairness definition in FL, we also provide an effective FL training algorithm FOCUS to achieve high fairness. We theoretically analyze the convergence rate and optimality of FOCUS, and we prove that under mild conditions FOCUS is always fairer than the standard FedAvg protocol. We conduct thorough experiments on synthetic data with linear models as well as image and text datasets on deep neural networks. We show that FOCUS achieves stronger fairness than FedAvg and achieves similar or higher prediction accuracy across all datasets. We believe our work will inspire new research efforts on exploring the suitable fairness measurements for FL under different requirements.

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## A Convergence Proof

#### <span id="page-11-1"></span>A.1 Convergence of Linear Models (Theorem [1\)](#page-4-4)

#### A.1.1 Key Lemmas

We need to state two lemmas first before proving Theorem [1.](#page-4-4)

<span id="page-11-2"></span>**Lemma 1.** Suppose  $e \in S_m$  and the m-th cluster is the one closest to  $w_m^*$ . Assume  $\|w_m^{(k)} - w_m^*\| \le$  $\alpha < \beta \leq \min_{m' \neq m} \| w^{(k)}_{m'} - w^*_m \|.$  Then the E-step updates as

$$
\pi_{em}^{(k+1)} \ge \frac{\pi_{em}^{(k)}}{\pi_{em}^{(k)} + (1 - \pi_{em}^{(k)}) \exp\left(-\left(\beta^2 - \alpha^2 - 2(\alpha + \beta)r\right)\delta^2\right)}
$$
(25)

**Remark.** Our assumption of proper initialization guarantees that  $\|w_m^{(0)} - w_m^*\| \le \alpha$  while  $\forall m'$ , we have  $||w_{m_1'} - w_m^*||_2 \ge ||w_m^* - \mu_{m'}^*|| - ||w_{m'} - \mu_{m'}^*|| = R - \alpha$ . Hence, we substitute  $\beta = R - \alpha$ and  $\alpha = \frac{R}{2} - r - \Delta$ , which yields

$$
\pi_{em}^{(k+1)} \ge \frac{\pi_{em}^{(k)}}{\pi_{em}^{(k)} + (1 - \pi_{em}^{(k)}) \exp(-2R\Delta\delta^2)}, \quad \forall e \in S_m
$$
\n(26)

For M-steps, the local agents are initialized with  $\theta_{em}^{(0)} = w_m^{(k)}$ . Then for  $t = 1, \ldots, T-1$ , each agent use local SGD to update its personal model:

$$
\theta_{em}^{(t+1)} = \theta_{em} - \eta_t g_{em}(\theta_{em}) = \theta_{em}^{(t)} - \eta_t \nabla \sum_{i=1}^{n_e} \ell(h_{\theta_{em}}(x_e^{(i)}), y_e^{(i)}).
$$
 (27)

To analyze the aggregated model Eq. [\(6\)](#page-3-1), we define a sequence of virtual aggregated models  $\hat{w}_m^{(t)}$ .

<span id="page-11-9"></span>
$$
\hat{w}_m^{(t)} = \sum_{e=1}^E \frac{\pi_{em} \theta_{em}^{(t)}}{\sum_{e'=1}^E \pi_{e'm}}.
$$
\n(28)

<span id="page-11-3"></span>**Lemma 2.** Suppose any agent  $e \in S_m$  has a soft clustering label  $\pi_{em}^{(k+1)} \geq p$ . Then one step of *local SGD updates*  $\hat{w}_m^{(t)}$  *by Eq.* [\(29\)](#page-11-8)*, if the learning rate*  $\eta_t \leq \frac{1}{4\delta^2}$ *.* 

<span id="page-11-8"></span>
$$
\mathbb{E} \|\hat{w}_m^{(t+1)} - w_m^*\|_2^2 \le (1 - 2\eta_t \gamma_m p \delta^2) \mathbb{E} \|\hat{w}_m^{(t+1)} - w_m^*\|_2^2 + \eta_t A_1 + \eta_t^2 A_2. \tag{29}
$$

$$
A_1 = 4\gamma_m r \delta^2 + 2\delta^2 E(1 - p), A_2 = 16E(T - 1)^2 \delta^4 + O(\frac{d}{n_e})E(\delta^4 + \delta^2 \sigma^2)
$$
(30)

**Remark.** Using the recursive relation in Lemma [2,](#page-11-3) if the learning rate  $\eta_t$  is fixed, the sequence  $\hat{w}_m^{(t)}$ has a convergence rate of

$$
\mathbb{E} \|\hat{w}_m^{(t)} - w_m^*\|_2^2 \le (1 - 2\eta \gamma_m p \delta^2)^t \mathbb{E} \|\hat{w}_m^{(0)} - w_m^*\|_2^2 + \eta t (A_1 + \eta A_2). \tag{31}
$$

#### A.1.2 Completing the Proof of Theorem [1](#page-4-4)

We now combine Lemma [1](#page-11-2) and Lemma [2](#page-11-3) to prove Theorem [1.](#page-4-4) The theorem is restated below. **Theorem [1.](#page-4-4)** With the assumptions 1 and 2,  $n_e = O(d)$ , if learning rate  $\eta \le \min(\frac{1}{4\delta^2}, \frac{\beta}{\sqrt{N}})$  $\frac{3}{K}$ ),

$$
\pi_{em}^{(K)} \ge \frac{1}{1 + (M - 1) \cdot \exp(-2R\delta^2 \Delta_0 K)}, \forall e \in S_m
$$
\n
$$
(32)
$$

$$
\mathbb{E} \|w_m^{(K)} - w_m^*\|_2^2 \le (1 - \frac{2\eta\gamma_m\delta^2}{M})^{KT} (\|w_m^{(0)} - w_m^*\|_2^2 + A) + 2MTr + \frac{M\delta^2 E\beta}{2\sqrt{K}}O(T^3, \sigma^2). \tag{33}
$$

*where* K *is the total number of communication rounds;* T *is the number of iterations each round;*  $\gamma_m = |S_m|$  *is the number of agents in the m-th cluster, and* 

<span id="page-12-1"></span><span id="page-12-0"></span>
$$
A = \frac{2ET(M-1)\delta^2}{(1 - \frac{2\eta\delta^2\gamma_m}{M})^T - \exp(-2R\delta^2\Delta_0)}.
$$
 (34)

*Proof.* We prove Theorem [1](#page-4-4) by induction. Suppose

$$
\pi_{em}^{(k)} \ge \frac{1}{1 + (M - 1)\exp(-2R\delta^2 \Delta_0 k)}
$$
\n(35)

$$
\mathbb{E} \|w_m^{(k)} - w_m^*\|^2 \leq (1 - \frac{2\eta\gamma_m\delta^2}{M})^{k} \|w_m^{(0)} - w_m^*\|^2) + A \Big( (1 - \frac{2\eta\gamma_m\delta^2}{M})^{k} - \exp\left(-2R\delta^2\Delta_0 k\right) + \frac{\eta B}{1 - (1 - \frac{2\eta\gamma_m\delta^2}{M})^T}.
$$
\n(36)

where  $B = [16E\delta^4T^3 + ET(\delta^4 + \delta^2\sigma^2)]\eta + 4\gamma_m r\delta^2T$ .

Then according to Lemma [1,](#page-11-2)

$$
\pi_{em}^{(k+1)} \ge \frac{\pi_{em}^{(k)}}{\pi_{em}^{(k)} + (1 - \pi_{em}^{(k)}) \exp(-2R\Delta_0 \delta^2)}
$$
(37)

$$
\geq \frac{1}{1 + (M - 1)\exp(-2R\delta^2 \Delta_0 n) \exp(-2R\Delta_0 \delta^2)}
$$
(38)

$$
\geq \frac{1}{1 + (M - 1)\exp(-2R\Delta_0 \delta^2(k+1))}.
$$
\n(39)

We recall the virtual sequence of  $\hat{w}_m$  defined by Eq. [\(28\)](#page-11-9). Since models are synchronized after T rounds, the know  $\hat{w}_m^{(0)} = w_m^{(k)}$  and  $w_m^{(k+1)} = \hat{w}_m^{(T)}$ . We then apply Lemma [2](#page-11-3) to prove the induction. Note that instead of proving Eq. [\(33\)](#page-12-0), we prove a stronger induction hypothesis of Eq. [\(36\)](#page-12-1).

$$
\mathbb{E}||w_m^{(k+1)} - w_m^*||^2
$$
  
= 
$$
\mathbb{E}||\hat{w}_m^{(T)} - w_m^*||^2
$$
 (40)

$$
\leq (1 - 2\eta \gamma_m p \delta^2)^T \mathbb{E} \|\hat{w}_m^{(k)} - w_m^*\|^2 + \eta T(A_1 + \eta A_2)
$$
\n(41)

$$
\leq (1 - 2\eta \gamma_m p \delta^2)^T \Big( (1 - \frac{2\eta \gamma_m \delta^2}{M})^{k} \|w_m^{(0)} - w_m^*\|^2 + A((1 - \frac{2\eta \gamma_m \delta^2}{M})^{k} - \exp(-2R\Delta_0 \delta^2 k))
$$

<span id="page-12-2"></span>
$$
+\frac{\eta B}{1-(1-\frac{2\eta\gamma_m\delta^2}{M})^T}\bigg)+\eta T(4\gamma_m r\delta^2+2\delta^2 E(1-p))+\eta^2 TA_2\tag{42}
$$

$$
\leq (1 - \frac{2\eta\gamma_m\delta^2}{M})^{(k+1)T} \|w_m^{(0)} - w_m^*\|^2
$$
  
+ 
$$
\underbrace{A(1 - \frac{2\eta\gamma_m\delta^2}{M})^{(k+1)T} - A \exp(-2R\Delta_0\delta^2k)(1 - \frac{2\eta\gamma_m\delta^2}{M})^T + 2\delta^2E(1-p)}_{D_1}
$$
  
+ 
$$
\underbrace{(1 - \frac{2\eta\gamma_m\delta^2}{M})^T \frac{\eta B}{1 - (1 - \frac{2\eta\gamma_m\delta^2}{M})^T} + 4\eta T\gamma_m r\delta^2 + \eta^2 T A_2}_{D_2}.
$$
 (43)

Note that  $1 - p \le (M - 1) \exp(-2R\Delta_0 \delta^2 k)$ , so

$$
D_1 \le A(1 - \frac{2\eta\gamma_m\delta^2}{M})^{(k+1)T} - A \exp(-2R\Delta_0\delta^2 k)(1 - \frac{2\eta\gamma_m\delta^2}{M})^T + 2\delta^2 ET(M-1) \exp(-2R\Delta_0\delta^2 k)
$$
  

$$
\le A((1 - \frac{2\eta\gamma_m\delta^2}{M})^{(k+1)T} - \exp(-2R\Delta_0\delta^2(k+1)))
$$
 (44)

For  $D_2$  we have

$$
D_2 \leq (1 - \frac{2\eta \gamma_m \delta^2}{M})^T \frac{\eta B}{[1 - (1 - \frac{2\eta \gamma_m \delta^2}{M})^T]} + 4\eta \gamma_m r \delta^2 T + 16\eta^2 E \delta^4 T^3 + \eta^2 E T O(\delta^4 + \delta^2 \sigma^2)
$$
  
= 
$$
\frac{\eta B}{1 - (1 - \frac{2\eta \gamma_m \delta^2}{M})^T}.
$$
 (45)

Finally we combine Eqs. [\(43\)](#page-12-2) to [\(45\)](#page-13-0) so

$$
\mathbb{E} \|w_m^{(k+1)} - w_m^*\|^2 \leq (1 - \frac{2\eta\gamma_m\delta^2}{M})^{(k+1)T} \|w_m^{(0)} - w_m^*\|^2 + A \Big( (1 - \frac{2\eta\gamma_m\delta^2}{M})^{(k+1)T} - \exp(-2R\delta^2\Delta_0(k+1)) \Big) + \frac{\eta B}{1 - (1 - \frac{2\eta\gamma_m\delta^2}{M})^T}.
$$
\n(46)

Since it is trivial to check that both induction hypotheses hold when  $k = 0$ , the induction hypothesis holds. Note that  $T \geq 1$ , so

<span id="page-13-2"></span>
$$
\frac{\eta B}{1 - (1 - \frac{2\eta \gamma_m \delta^2}{M})^T} \le \eta B \frac{M}{2\eta \gamma_m \delta^2} \le 2MTr + \frac{M\delta^2 E \beta}{2\sqrt{K}} O(T^3, \delta^2). \tag{47}
$$

Combining Eq. [\(46\)](#page-13-1) and Eq. [\(47\)](#page-13-2) completes our proof.

#### A.1.3 Deferred Proofs of Key Lemmas

## Lemma 1.

*Proof.* For simplicity, we abbreviate the model weights  $w_m^{(k)}$  by  $w_m$  in the proof of this lemma. The  $n$ -th E step updates the weights  $\Pi$  by

$$
\pi_{em}^{(k+1)} = \frac{\pi_{em}^{(k)} \exp\left[-\mathbb{E}_{(x,y)\sim D_e}(w_m^T x - y)^2\right]}{\sum_{m'} \pi_{em'}^{(k)} \exp\left[-\mathbb{E}_{(x,y)\sim D_e}(w_{m'}^T x - y)^2\right]}
$$
(48)

so

$$
\pi_{em}^{(k+1)} = \frac{\pi_{em}^{(k)} \exp\left(-\|w_m - \mu_t\|^2 \delta^2\right)}{\sum_{m'} \pi_{em'}^{(k)} \exp\left[-\|w_m' - \mu_t\|^2 \delta^2\right]}
$$
(49)

$$
\geq \frac{\pi_{em}^{(k)} \exp(-( \beta - r)^2 \delta^2)}{\pi_{em}^{(k)} \exp(-( \beta - r)^2 \delta^2) + \sum_{m' \neq m} \pi_{em'}^{(k)} \exp(-( \alpha + r)^2 \delta^2)}
$$
(50)

$$
\geq \frac{\pi_{em}^{(k)}}{\pi_{em}^{(k)} + (1 - \pi_{em}^{(k)}) \exp\left(-\left(\beta^2 - \alpha^2 - 2(\alpha + \beta)r\right)\delta^2\right)}
$$
(51)

 $\Box$ 

<span id="page-13-1"></span><span id="page-13-0"></span> $\Box$ 

### Lemma 2.

*Proof.* Notice that local datasets are generated by  $X_e \sim \mathcal{N}(0, \delta^2 \mathbf{1}^{n_e \times d})$  and  $y_e = X_e \mu_e + \epsilon_e$  with  $\epsilon_e \sim \mathcal{N}(0, \sigma^2)$ . Therefore,

$$
\|\hat{w}_m^{(t+1)} - w_m^*\|^2 = \|w_m^{(t)} - w_m^* - \eta_t g_t\|^2
$$
\n(52)

$$
= \|\hat{w}_m^{(t)} - w_m^* - \eta_t \frac{2}{n_e} \sum_{e} \pi_{em} X_e^T X_e (\theta_{em}^{(t)} - \mu_e) + \frac{2\eta_t}{n_e} \sum_{e} \pi_{em} X_e^T \epsilon_e \|^2 \tag{53}
$$

<span id="page-14-0"></span>
$$
= \|\hat{w}_t - w_m^* - \hat{g}_t\|^2 + \eta_t^2 \|g_t - \hat{g}_t\|^2 + 2\eta_t \langle w_t - w_m^* - \hat{g}_t, \hat{g}_t - g_t \rangle. \tag{54}
$$

where  $\hat{g}_t = \frac{2}{n_e} \sum_{e} \pi_{em} \mathbb{E}(X_e^T X_e) (\theta_{em}^{(t)} - \mu)$ . Since the expectation of the last term in Eq. [\(54\)](#page-14-0) is zero, we only need to estimate the expectation of  $\|\hat{w}_m^{(t)} - w_m^* - \eta_t \hat{g}_t\|^2$  and  $\|\hat{g}_t - g_t\|^2$ .

$$
\|\hat{w}_{m}^{(t)} - w_{m}^{*} - \eta_{t}\hat{g}_{t}\|^{2}
$$
\n
$$
= \|\hat{w}_{m}^{(t)} - w_{m}^{*}\|^{2} + \frac{4\eta_{t}^{2}}{n_{e}^{2}} \sum_{e} \pi_{em} \mathbb{E}(X_{e}^{T} X_{e})\|\theta_{em}^{t} - \mu_{e}\|^{2} - \frac{4\eta_{t}}{n_{e}} \sum_{e} \pi_{em} \langle \hat{w}_{m}^{(t)} - w_{m}^{*}, \mathbb{E}(X_{e}^{T} X_{e})(\theta_{em}^{(t)} - \mu_{e})\rangle
$$
\n
$$
= \|\hat{w}_{m}^{(t)} - w_{m}^{*}\|^{2} + 4\eta_{t}^{2} \delta^{2} \sum_{e} \pi_{em} \|\theta_{em}^{(t)} - \mu_{e}\|^{2} - 4\eta_{t} \langle \hat{w}_{m}^{(t)} - w_{m}^{*}, \sum_{e} \pi_{em} \delta^{2} (\theta_{em}^{(t)} - \mu_{e})\rangle.
$$
\n
$$
\sum_{C_{1}} (55)
$$

$$
C_{1} = -4\eta_{t} \sum_{e} \pi_{em} \langle \hat{w}_{m}^{(t)} - \theta_{em}^{(t)}, \delta^{2}(\theta_{em}^{(t)} - \mu_{e}) \rangle - 4\eta_{t} \sum_{e} \pi_{em} \langle \theta_{em}^{(t)} - w_{m}^{*}, \delta^{2}(\theta_{em}^{(t)} - \mu_{e}) \rangle
$$
 (56)  

$$
\leq 4 \sum_{e} \pi_{em} \|\hat{w}_{m}^{(t)} - \theta_{em}^{(t)}\|^{2} + 4\delta^{4} \eta_{t}^{2} \sum_{e} \pi_{em} \|\theta_{em}^{(t)} - \mu_{e}\|^{2} - 4\eta_{t}\delta^{2} \sum_{e} \pi_{em} \|\theta_{em}^{(t)} - \mu_{e}\|^{2}
$$

$$
- 4\eta_{t}\delta^{2} \sum_{e} \pi_{em} \langle \mu_{e} - w_{m}^{*}, \theta_{em}^{(t)} - \mu_{e} \rangle
$$
 (57)

Since  $\eta_t \leq \frac{1}{4\delta^2}$ ,

$$
\mathbb{E} \|\hat{w}_{m}^{(t)} - w_{m}^{*} - \eta_{t}\hat{g}_{t}\|^{2} \tag{58}
$$
\n
$$
\leq \mathbb{E} \|\hat{w}_{m}^{(t)} - w_{m}^{*}\|^{2} + (8\delta^{4}\eta_{t}^{2} - 4\eta_{t}\delta^{2}) \sum_{e} \pi_{em} \mathbb{E} \|\theta_{em}^{(t)} - \mu_{e}\|^{2} + 4 \sum_{e} \pi_{em} \mathbb{E} \|\hat{w}_{m}^{(t)} - \theta_{em}^{(t)}\|^{2} + C_{2}
$$
\n
$$
\tag{59}
$$

$$
\leq \mathbb{E} \|\hat{w}_m^{(t)} - w_m^*\|^2 - 2\eta_t \delta^2 \sum_e \pi_{em} \mathbb{E} \|\theta_{em}^{(t)} - \mu_e\|^2 + 4 \sum_e \pi_{em} \mathbb{E} \|\hat{w}_m^{(t)} - \theta_{em}^{(t)}\|^2 + C_2 \tag{60}
$$

Note that

$$
\sum_{e} \pi_{em} \mathbb{E} ||\theta_{em}^{(t)} - \mu_e||^2
$$
\n(61)

$$
= \sum_{e \in S_m} \pi_{em} \mathbb{E} ||\theta_{em}^{(t)} - \mu_e||^2 + \sum_{e \notin S_m} \pi_{em} \mathbb{E} ||\theta_{em}^{(t)} - \mu_e||^2
$$
\n(62)

$$
\geq \sum_{e \in S_m} \pi_{em} (\mathbb{E} || \theta_{em}^{(t)} - w_m^* \|^2 + 2r + r^2) + \sum_{e \notin S_m} \pi_{em} \mathbb{E} || \theta_{em}^{(t)} - \mu_e ||^2 \tag{63}
$$

$$
= \sum_{e \in S_m} \pi_{em} (\mathbb{E} || \hat{w}_m^{(t)} - w_m^* ||^2 + \mathbb{E} || \hat{w}_m^{(t)} - \theta_{em}^{(t)} ||^2 + 2r + r^2) + \sum_{e \notin S_m} \pi_{em} \mathbb{E} || \theta_{em}^{(t)} - \mu_e ||^2 \quad (64)
$$

And since  $\hat{w}_m^{(t)} = \mathbb{E} \sum_{e} \pi_{em} \theta_{em}^{(t)}$ , we have

$$
4\mathbb{E}\sum_{e} \pi_{em} ||\hat{w}_{m}^{(t)} - \theta_{em}^{(t)}||^{2} \le 4\mathbb{E}\sum_{e} \pi_{em} ||\hat{w}_{m}^{(0)} - \theta_{em}^{(t)}||^{2}
$$
\n(65)

$$
\leq 4 \sum_{e} \pi_{em} (T - 1) \mathbb{E} \sum_{t'}^{t-1} \eta_t'^2 \| \frac{2}{n_e} X_e^T X_e (\theta_{em}^{(t)} - \mu_e) \|^2 \tag{66}
$$

$$
\leq 16\eta_t^2 E(T-1)^2 \delta^4. \tag{67}
$$

Thus,

$$
\mathbb{E} \|\hat{w}_{m}^{(t)} - w_{m}^{*} - \eta_{t}\hat{g}_{t}\|^{2} \leq (1 - 2\eta_{t}\delta^{2} \sum_{e} \pi_{em})\mathbb{E} \|\hat{w}_{m}^{(t)} - w_{m}^{*}\|^{2} + 16\eta_{t}^{2} E(T - 1)^{2} \delta^{4}
$$

$$
-2\eta_{t}\delta^{2} \sum_{e \notin S_{m}} \pi_{em} \mathbb{E} \|\theta_{em}^{(t)} - \mu_{e}\|^{2} - 4\eta_{t}\delta^{2} \sum_{e} \pi_{em} \langle \theta_{em}^{(t)} - \mu_{e}, \mu_{e} - w_{m}^{*} \rangle
$$

$$
C_{3}
$$
(68)

Since

$$
C_3 \le 2\eta_t \delta^2 \sum_{e \notin S_m} \pi_{em} ||\mu_e - w_m^*||_2^2 - 4\eta_t \delta^2 \sum_{e \in S_m} \pi_{em} ||\theta_{em}^{(t)} - \mu_e ||_2 ||\mu_e - w_m^*||_2 \tag{69}
$$

$$
\leq 2\eta_t \delta^2 E(1-p) + 4\eta_t \delta^2 \gamma_m r \tag{70}
$$

we have

$$
\mathbb{E} \|\hat{w}_m^{(t)} - w_m^* - \eta_t \hat{g}_t\|^2 \leq (2\eta_t \delta^2 \gamma_m p) \mathbb{E} \|\hat{w}_m^{(t)} - w_m^*\|^2 + 16\eta_t^2 E(T-1)^2 \delta^4 + 2\eta_t \delta^2 E(1-p) + 4\eta_t \delta^2 \gamma_m r
$$
\n(71)

Notice that

$$
\mathbb{E} \|\hat{g}_t - g_t\|^2 = \mathbb{E} \sum_e \frac{4}{n_e^2} \pi_{em} \|(X_e^T X_e - \mathbb{E}(X_e^T X_e)) (\theta_{em}^{(t)} - \mu_e) \|^2 + \mathbb{E} \sum_e \frac{4}{n_e^2} \sum_e \pi_{em} \|X_e^T \epsilon_e\|^2
$$
  
= 
$$
E \frac{O(d n_e)}{n_e^2} \delta^4 + E \frac{O(d n_e)}{n_e^2} \delta^2 \sigma^2
$$
(72)

so

$$
\mathbb{E} \|\hat{w}_m^{(t+1)} - w_m^*\|_2^2 \le (1 - 2\eta_t \gamma_m p \delta^2) \mathbb{E} \|\hat{w}_m^{(t)} - w_m^*\|_2^2 + \eta_t A_1 + \eta_t^2 A_2 \tag{73}
$$

and

where

$$
A_1 = 4\delta^2 \gamma_m r + 2\delta^2 E(1 - p) \tag{74}
$$

$$
A_2 = 16E(T - 1)^2 \delta^4 + O(\frac{d}{n_e}) E(\delta^4 + \delta^2 \sigma^2).
$$
 (75)

 $\Box$ 

## A.2 Convergence of Models with Smooth and Strongly Convex Losses (Theorem [2\)](#page-5-2)

Here we present the detailed proof for Theorem [2.](#page-5-2)

## A.2.1 Key Lemmas

We first state two lemmas for E-step updates and M-step updates, respectively. The proofs of both lemmas are deferred to the Appendix [A.2.3](#page-17-0)

<span id="page-15-0"></span>**Lemma 3.** Suppose the loss function  $\mathcal{L}_{P_t}(\theta)$  is L-smooth and  $\mu$ -strongly convex for any cluster m. *If*  $||w_m^{(k)} - w_m^*|| \le \frac{\sqrt{\mu}R}{\sqrt{\mu} + \sqrt{\mu}}$  $\frac{\sqrt{\mu}R}{\sqrt{\mu}+\sqrt{L}}$  –  $r-\Delta$  *for some*  $\Delta>0$ *, then E-step updates as* 

$$
\pi_{em}^{(k)} \ge \frac{\pi_{em}^{(k)}}{\pi_{em}^{(k)} + (1 - \pi_{em}^{(k)}) \exp(-\mu R \Delta)}.
$$
\n(76)

For M-steps, the local agents are initialized with  $\theta_{em}^{(0)} = w_m^{(k)}$ . Then for  $t = 1, \ldots, T-1$ , each agent use local SGD to update its personal model:

$$
\theta_{em}^{(t+1)} = \theta_{em} - \eta_t g_{em}(\theta_{em}) = \theta_{em}^{(t)} - \eta_t \nabla \sum_{i=1}^{n_e} \ell(h_{\theta_{em}}(x_e^{(i)}), y_e^{(i)}).
$$
(77)

To analyze the aggregated model Eq. [\(6\)](#page-3-1), we define a sequence of virtual aggregated models  $\hat{w}_m^{(t)}$ .

<span id="page-16-3"></span>
$$
\hat{w}_m^{(t)} = \sum_{e=1}^E \frac{\pi_{em} \theta_{em}^{(t)}}{\sum_{e'=1}^E \pi_{e'm}}.
$$
\n(78)

<span id="page-16-0"></span>**Lemma 4.** Suppose for any agent  $e \in S_m$ , its soft clustering label  $\pi_{em}^{(k+1)} \geq p$ . Then one step local *SGD updates*  $\hat{w}_m^{(t)}$  by Eq. [\(79\)](#page-16-1), if the learning rate  $\eta_t \leq \frac{1}{2(\mu+L)}$ .

<span id="page-16-1"></span>
$$
\mathbb{E} \|\hat{w}_m^{(t+1)} - w_m^*\|_2^2 \le (1 - \eta_t A_0) \mathbb{E} \|\hat{w}_m^{(t)} - w_m^*\|_2^2 + \eta_t A_1 + \eta_t^2 A_2.
$$
 (79)

*where*

$$
A_0 = \frac{2\gamma_m p \mu L}{\mu + L} \tag{80}
$$

$$
A_1 = 2\gamma_m L r \sqrt{\frac{2G}{\mu}} + \frac{G(1-p)E}{\mu} (4L + \frac{6}{\mu + L}) + O(r^2).
$$
 (81)

$$
A_2 = \frac{4E(T-1)^2GL^2}{\mu} + \frac{E\sigma^2}{n_e}.
$$
 (82)

**Remark.** Using this recursive relation, if the learning rate  $\eta_t$  is fixed, the sequence  $\hat{w}_m^{(t+1)}$  has a convergence rate of

$$
\mathbb{E} \|\hat{w}_m^{(t)} - w_m^*\|^2 \le (1 - \eta A_0)^t \mathbb{E} \|\hat{w}_m^{(0)} - w_m^*\|^2 + \eta t (A_1 + \eta A_2). \tag{83}
$$

## A.2.2 Completing the Proof of Theorem [2](#page-5-2)

Theorem [2.](#page-5-2) *Suppose loss functions have bounded variance for gradients on local datasets, i.e.,*  $\mathbb{E}_{(x,y)\sim\mathcal{D}_e}[\|\nabla \ell(x,y;\theta)-\dot{\nabla}\mathcal{L}_e(\theta)\|_2^2] \leq \sigma^2$ . Assume population losses are bounded, i.e.,  $\mathcal{L}_e$  ∈ G, ∀e ∈ [E]*. With initialization from assumptions 3 and 4, if each agent chooses learning rate*  $\eta \le \min(\frac{1}{2(\mu+L)}, \frac{\beta}{\sqrt{l}})$  $\frac{3}{\sqrt{K}}$ ), the weights  $(\Pi, W)$  converges by

$$
\pi_{em}^{(K)} \ge \frac{1}{1 + (M - 1) \exp(-\mu R \Delta_0 K)}, \ \forall e \in S_m
$$
\n(84)

$$
\mathbb{E} \|w_m^{(K)} - w_m^*\|_2^2 \le (1 - \eta A)^{KT} (\|w_m^{(0)} - w_m^*\|_2^2 + B) + O(Tr) + \frac{ME\beta O(T^3, \frac{\sigma^2}{n_e})}{\sqrt{K}} \tag{85}
$$

*where* K *is the total number of communication rounds;* T *is the number of iterations each round;*  $\gamma_m = |S_m|$  *is the number of agents in the m-th cluster, and* 

<span id="page-16-2"></span>
$$
A = \frac{2\gamma_m}{M} \frac{\mu L}{\mu + L}, B = \frac{GMTE(\frac{4L}{\mu} + \frac{6}{\mu(\mu + L)})}{(1 - \eta A)^T - \exp(-\mu R \Delta_0)}.
$$
(86)

*Proof.* The proof is quite similar to Theorem 1 for linear models: we follow an induction proof using lemmas 3 and 4. Suppose Eq.  $(84)$  hold for step k. And suppose

<span id="page-16-4"></span>
$$
\mathbb{E}||w_m^{(k)} - w_m^*||_2^2 \le (1 - \eta A)^{k} \left( ||w_m^{(0)} - w_m^*||_2^2 \right) + B \left( (1 - \eta A)^{k} - \exp(-\mu R \Delta_0 k) \right) + \frac{\eta C}{1 - (1 - \eta A)^T}.
$$
 (87)

where

$$
C = \frac{4\eta EGT^3 L^2}{\mu} + (2\gamma_m L r \sqrt{\frac{2G}{\mu}} + O(r^2)) + \eta \frac{ET\sigma^2}{n_e}.
$$
 (88)

Then for any  $t \in S_m$ ,

$$
\pi_{em}^{(k+1)} \ge \frac{\pi_{em}^{(k)}}{\pi_{em}^{(k)} + (1 - \pi_{em}^{(k)}) \exp(-\mu R \Delta_k)}\tag{89}
$$

$$
\geq \frac{1}{1 + (M - 1)\exp(-\mu R \Delta_0 k) \exp(-\mu R \Delta_k)}
$$
(90)

$$
\geq \frac{1}{1 + (M - 1)\exp(-\mu R \Delta_0 (k + 1))}
$$
\n(91)

We recall the virtual sequence  $\hat{w}_m^{(t)}$  defined in Eq. [\(78\)](#page-16-3). Models are synchronized after T rounds of local iterations, so  $w_m^{(k+1)} = \hat{w}_m^{(T)}$ . Thus, according to Lemma [4,](#page-16-0)

$$
\mathbb{E}||w_m^{(k+1)} - w_m^*||_2^2 = \mathbb{E}||\hat{w}_m^{(T)} - w_m^*||_2^2
$$
\n(92)

$$
\leq (1 - \eta A_0)^T \mathbb{E} \|w_m^{(k)} - w_m^* \|_2^2 + \eta T(A_1 + \eta A_2)
$$
\n
$$
\leq (1 - \eta A_0)^T \left( (1 - \eta A)^{kT} (\mathbb{E} \|w_m^{(0)} - w_m^* \|^2) + B((1 - \eta A)^{kT} - \exp(-\mu R \Delta_0 k)) + \frac{\eta C}{1 - (1 - \eta A)^T} \right) + \eta T(A_1 + \eta A_2)
$$
\n(93)

$$
\leq (1 - \eta A_0)^T \Big( (1 - \eta A)^{kT} (\mathbb{E} \| w_m^{(0)} - w_m^* \|^2) + B((1 - \eta A)^{kT} - \exp(-\mu R \Delta_0 k)) + \frac{\eta C}{1 - (1 - \eta A)^T} \Big) + \eta T (A_1 + \eta A_2)
$$
\n(94)

$$
\leq (1 - \eta A)^{(k+1)T} \mathbb{E} \|w_m^{(0)} - w_m^*\|^2 + (1 - \eta A)^T B \left( (1 - \eta A)^{k} - \exp(-\mu R \Delta_0 k) \right) + \eta \frac{GT(1 - p)E}{\mu} (4L + \frac{6}{\mu + L})
$$
  
+ 
$$
\frac{\eta C}{1 - (\eta A)^T} \frac{\eta C}{1 - (1 - \eta A)^T} + \eta T (2\gamma_m L r \sqrt{\frac{2G}{\mu}} + O(r^2)) + \eta^2 T A_2.
$$
 (95)

For  $F_1$ , we use the fact that

$$
\pi_{em}^{(k+1)} \ge \frac{1}{1 + (M - 1) \exp(-\mu R \Delta_0 (k+1))} \ge 1 - (M - 1) \exp(-\mu R \Delta (N-1)),
$$

so

$$
F_1 \le (1 - \eta A)^T B ((1 - \eta A)^{kT} - \exp(-\mu R \Delta_0 n)) + \eta \frac{G(M - 1) \exp(-\mu R \Delta_0 n)}{\mu} (4L + \frac{6}{\mu + L})
$$
\n
$$
= B\Big((1 - \eta A)^{(k+1)T} - \exp(-\mu R \Delta_0 n)\Big) \tag{97}
$$

For  $F_2$ , we have

$$
F_2 \le (1 - \eta A)^T \frac{\eta C}{1 - (1 - \eta A)^T} + \eta T (2\gamma_m L r \sqrt{\frac{2G}{\mu}} + O(r^2)) + \frac{4EGL^2 \eta^2 T^3}{\mu} + \frac{\eta^2 T E \sigma^2}{n_e}
$$
\n
$$
(98)
$$

$$
\leq \frac{\eta C}{1 - (1 - \eta A)^T}.\tag{99}
$$

Combining  $F_1$  and  $F_2$  finishes the induction proof. Moreover, since  $T \ge 1$ , we have

<span id="page-17-1"></span>
$$
\frac{\eta C}{1 - (1 - \eta A)^T} \le \frac{C}{A} = O(Tr) + \frac{ME\beta}{\sqrt{K}} O(T^3, \frac{\sigma^2}{n_e}).
$$
\n(100)

 $\Box$ 

Combining Eq. [\(87\)](#page-16-4) and Eq. [\(100\)](#page-17-1) completes our proof.

## <span id="page-17-0"></span>A.2.3 Deferred Proofs of Key Lemmas

Lemma 3.

*Proof.* According to Algorithm [1,](#page-4-0)

$$
\pi_{em}^{(k+1)} = \frac{\pi_{em}^{(k)}}{\pi_{em}^{(k)} + \sum_{m' \neq m} \pi_{em'}^{(k)} \exp\left(\mathbb{E}\ell(x, y; w_m^n) - \mathbb{E}\ell(x, y; w_{m'}^n)\right)}
$$
(101)

$$
\geq \frac{\pi_{em}^{(k)}}{\pi_{em}^{(k)} + (1 - \pi_{em}^{(k)}) \exp\left(\max_{m' \neq m} (\mathcal{L}_{P_t}(w_m^{(k)}) - \mathcal{L}_{P_t}(w_{m'}^{(k)}))\right)}
$$
(102)

Since  $\mathcal{L}_{P_t}$  is *L*-smooth and  $\mu$ -strongly convex,

$$
\mathcal{L}_{P_t}(w_m^{(k)}) - \mathcal{L}_{P_t}(w_{m'}^{(k)}) \le \frac{L}{2} \|w_m^{(k)} - \theta_t^*\|^2 - \frac{\mu}{2} \|w_{m'}^{(k)} - \theta_t^*\|^2
$$
  

$$
\le \frac{L}{2} (\frac{\sqrt{\mu}R}{\sqrt{\mu} + \sqrt{L}} - \Delta)^2 - \frac{\mu}{2} (\frac{\sqrt{L}R}{\sqrt{\mu} + \sqrt{L}} + \Delta)^2
$$
  

$$
\le -\sqrt{\mu L}R\Delta + \frac{L - \mu}{2} \Delta^2 \le -\mu R\Delta.
$$
 (103)

Combining Eq. [\(102\)](#page-18-0) and Eq. [\(103\)](#page-18-1) completes our proof.

<span id="page-18-1"></span><span id="page-18-0"></span> $\Box$ 

# Lemma 4.

*Proof.* We define 
$$
g_m^{(t)} = \sum_e \pi_{em} \frac{1}{n_e} \sum_{i=1}^{n_e} \nabla \ell(h_{\theta_{em}}(x_e^{(i)}), y_e^{(i)})
$$
 and  $\hat{g}_m^{(t)} = \sum_e \pi_{em} \nabla \mathcal{L}(\theta_{em}^{(t)})$ .  
\n
$$
\mathbb{E} ||\hat{w}_m^{(t+1)} - w_m^*||^2 = \mathbb{E} ||\hat{w}_m^{(t)} - w_m^* - \eta_t g_m||^2
$$
\n(104)

$$
\hat{v}_m^{(t+1)} - w_m^* \|^2 = \mathbb{E} \|\hat{w}_m^{(t)} - w_m^* - \eta_t g_m\|^2
$$
\n
$$
= \mathbb{E} \|\hat{w}_m^{(t)} - w_m^* - \eta_t \hat{g}_m^{(t)}\|^2 + \eta_t^2 \mathbb{E} \|g_m^{(t)} - \hat{g}_m^{(t)}\|^2
$$
\n(104)

<span id="page-18-2"></span>
$$
+ 2\eta_t \mathbb{E}\langle w_m^{(t)} - w_m^* - \eta_t \hat{g}_m^{(t)}, \hat{g}_m^{(t)} - g_m^{(t)} \rangle \tag{105}
$$

$$
= \mathbb{E} \|\hat{w}_m^{(t)} - w_m^* - \eta_t \hat{g}_m^{(t)}\|^2 + \eta_t^2 \mathbb{E} \|g_m^{(t)} - \hat{g}_m^{(t)}\|^2.
$$
 (106)

The first term can be decomposed into

$$
\|\hat{w}_m^{(t)} - w_m^* - \eta_t \hat{g}_m^{(t)}\|^2 = \|\hat{w}_m^{(t)} - w_m^*\|^2 + \eta_t^2 \|\hat{g}_m^{(t)}\|^2 - 2\eta_t \langle \hat{w}_m^{(t)} - w_m^*, \hat{g}_m^{(t)} \rangle. \tag{107}
$$

Note that

$$
\|\hat{g}_m^{(t)}\|^2 \le \sum_{e=1}^E \pi_{em} \|\nabla \mathcal{L}_e(\theta_{em}^{(t)})\|^2.
$$
 (108)

$$
-\langle \hat{w}_m^{(t)} - w_m^*, \hat{g}_m^{(t)} \rangle = -\sum_{e=1}^E \pi_{em} \langle \hat{w}_m^{(t)} - \theta_{em}(t), \nabla \mathcal{L}_e(\theta_{em}^{(t)}) \rangle - \sum_{e=1}^E \pi_{em} \langle \theta_{em}^{(t)} - w_m^*, \nabla \mathcal{L}_e(\theta_{em}^{(t)}) \rangle. \tag{109}
$$

We further decompose the two terms in Eq. [\(109\)](#page-18-2) by

$$
-2\langle \hat{w}_m^{(t)} - \theta_{em}^{(t)}, \nabla \mathcal{L}_e(\theta_{em}^{(t)}) \rangle \le \frac{1}{\eta_t} \|\hat{w}_m^{(t)} - \theta_{em}^{(t)}\|^2 + \eta_t \|\nabla \mathcal{L}_e(\theta_{em}^{(t)})\|^2.
$$
 (110)

and

$$
\langle \theta_{em}^{(t)} - w_m^*, \nabla \mathcal{L}_e(\theta_{em}^{(t)}) \rangle \ge \langle \theta_{em}^{(t)} - w_m^*, \nabla \mathcal{L}_e(\theta_{em}^{(t)}) - \nabla \mathcal{L}_e(w_m^*) \rangle + \|\nabla \mathcal{L}_e(w_m^*)\|_2 \|\theta_{em}^{(t)} - w_m^*\|_2.
$$
\n(111)\n
$$
\ge \frac{\mu L}{\mu + L} \|\theta_{em}^{(t)} - w_m^*\|^2 + \frac{1}{\mu + L} \|\nabla \mathcal{L}_e(\theta_{em}^{(t)} - \nabla \mathcal{L}_e(w_m^*))\|^2 + \|\nabla \mathcal{L}_e(w_m^*)\|_2 \|\theta_{em}^{(t)} - w_m^*\|_2.
$$
\n(112)

# Therefore,

$$
\mathbb{E} \|\hat{w}_{m}^{(t+1)} - w_{m}^{*}\|^{2} = \mathbb{E} \|\hat{w}_{t} - w_{m}^{*}\|^{2} - 2\eta_{t} \frac{\mu L}{\mu + L} \sum_{e} \pi_{em} \mathbb{E} \|\theta_{em}^{(t)} - w_{m}^{*}\|^{2} + \sum_{e} \pi_{em} \mathbb{E} \|\hat{w}_{m}^{(t)} - \theta_{em}^{(t)}\|^{2} + \underbrace{\left(2\eta_{t}^{2} \sum_{e} \pi_{em} \mathbb{E} \|\nabla \mathcal{L}_{e}(\theta_{em}^{(t)})\|^{2} - 2\eta_{t} \frac{1}{\mu + L} \sum_{e} \pi_{em} \mathbb{E} \|\nabla \mathcal{L}_{e}(\theta_{em}^{(t)}) - \nabla \mathcal{L}_{e}(w_{m}^{*})\|^{2}\right)}_{E_{3}} + 2\eta_{t} \mathbb{E} \sum_{e} \pi_{em} \|\theta_{em}^{(t)} - w_{m}^{*}\|_{2} \cdot \|\nabla \mathcal{L}_{e}(w_{m}^{*})\|_{2} + \underbrace{\eta_{t}^{2} \mathbb{E} \|g_{m}^{(t)} - \hat{g}_{m}^{(t)}\|^{2}}_{E_{5}}.
$$
\n(113)

$$
E_1 = \mathbb{E} \|\hat{w}_t - w_m^*\|^2 - 2\eta_t \frac{\mu L}{\mu + L} \mathbb{E} \Big( \sum_e \pi_{em} \|\hat{w}_m^{(t)} - w_m^*\|^2 + \sum_e \pi_{em} \|\hat{w}_m^{(t)} - \theta_{em}^{(t)}\|^2 \Big)
$$
  

$$
\leq (1 - \frac{2\eta_t \mu L p \gamma_m}{\mu + L}) \mathbb{E} \|w_m^{(t)} - w_m^*\|^2 + E_2.
$$
 (114)

<span id="page-19-0"></span>
$$
E_2 = \mathbb{E} \sum_{e} \pi_{em} ||\hat{w}_m^{(t)} - \theta_{em}^{(t)}||^2
$$
  
\n
$$
= \mathbb{E} \sum_{e} \pi_{em} ||(w_m^{(0)} - \theta_{em}^{(t)}) + (\theta_{em}^{(t)} - w_m^{(t)})||^2
$$
  
\n
$$
\leq \mathbb{E} \sum_{e} \pi_{em} ||(w_m^{(0)} - \theta_{em}^{(t)})||^2
$$
  
\n
$$
\leq \sum_{e} \pi_{em} (T - 1) \mathbb{E} \sum_{t'=0}^{t-1} \eta_{t'}^2 ||g_{em}(\theta_{em}^{(t')})||^2
$$
  
\n
$$
\leq \frac{2\eta_t^2 E(T - 1)^2 G^2 L^2}{\mu}.
$$
\n(115)

$$
E_3 = 2\mathbb{E}\sum_{e} \pi_{em} \Big( (\eta_t^2 - \frac{\eta_t}{\mu + L}) \|\nabla \mathcal{L}_e(\theta_{em}^{(t)})\|^2 + \frac{2\eta_t}{\mu + L} \langle \nabla \mathcal{L}_e(\theta_{em}^{(t)}), \nabla \mathcal{L}_e(w_m^*) \rangle - \eta_t \frac{\|\nabla \mathcal{L}_e(w_m^*)\|^2}{\mu + L} \Big)
$$
  
\n
$$
\leq 2\eta_t \mathbb{E}\sum_{e} \pi_{em} \Big( \frac{1}{2(\mu + L)} \|\nabla \mathcal{L}_e(\theta_{em}^{(t)})\|^2 + \frac{1}{\mu + L} \langle \nabla \mathcal{L}_e(\theta_{em}^{(t)}), \nabla \mathcal{L}_e(w_m^*) \rangle - \frac{\|\nabla \mathcal{L}_e(\theta_{em}^{(t)})\|^2}{\mu + L} \Big)
$$
  
\n
$$
\leq 6\eta_t \mathbb{E} \frac{\|\nabla \mathcal{L}_e(w_m^*)\|^2}{\mu + L}
$$
  
\n
$$
\leq 6\eta_t \sum_{e \in S_m} \pi_{em} \frac{L^2 r^2}{\mu + L} + 6\eta_t \sum_{e \notin S_m} \pi_{em} \frac{2G}{\mu(\mu + L)}
$$
  
\n
$$
\leq \eta_t O(r^2) + 6\eta_t \frac{G(1 - p)E}{\mu(\mu + L)}.
$$
 (116)

$$
E_4 = 2\eta_t \mathbb{E} \sum_{e \in S_m} \pi_{em} ||\theta_{em}^{(t)} - w_m^*||_2 \cdot ||\nabla \mathcal{L}_e(w_m^*)||_2 + 2\eta_t \mathbb{E} \sum_{e \notin S_m} \pi_{em} ||\theta_{em}^{(t)} - w_m^*||_2 \cdot ||\nabla \mathcal{L}_e(w_m^*)||_2
$$
  

$$
\leq 2\eta_t \gamma_m L r \sqrt{\frac{2G}{\mu}} + 2\eta_t (1 - p) EL \cdot \frac{2G}{\mu}.
$$
 (117)

$$
E_5 = \eta_t^2 \mathbb{E} \|g_m^{(t)} - \hat{g}_m^{(t)}\|^2
$$
  
\n
$$
\leq \eta_t^2 \mathbb{E} \Big\| \sum_e \pi_{em} \Big( \frac{1}{n_e} \sum_{i=1}^{n_e} \nabla \ell(h_{\theta_{em}}(x_e^{(i)}), y_e^{(i)}) - \mathcal{L}(\theta_{em}^{(t)}) \Big) \Big\|^2
$$
  
\n
$$
\leq \eta_t^2 E \frac{\sigma^2}{n_e}.
$$
\n(118)

Combining Eq. [\(114\)](#page-19-0) to Eq. [\(118\)](#page-20-1) yields the conclusion of Lemma [4.](#page-16-0)

# B Fairness Analysis

## <span id="page-20-0"></span>B.1 Proof of Theorem [3](#page-6-1)

*Proof.* Let the first cluster  $m_1$  contain agents  $\mu_1, \ldots, \mu_{E-1}$ , while the second cluster contains only the outlier  $\mu_E$ . Then, for  $e = 1, \dots, E - 1$ ,

$$
\mathcal{E}_e(w_{m_1}) = \delta^2 \left\| \mu_e - \frac{\sum_{e'=1}^{E-1} \mu_{e'}}{E-1} \right\|^2 \le \delta^2 r^2 \tag{119}
$$

And for the outlier agent, the expected output is just the optimal solution, so

<span id="page-20-1"></span>
$$
\mathcal{E}_E(w_{m_2}) = 0\tag{120}
$$

As a result, the fairness of this algorithm is bounded by

$$
\mathcal{F} \mathcal{A} A_{focus}(P) = \max_{i,j \in [E]} |\mathcal{E}_i(\Pi, W) - \mathcal{E}_j(\Pi, W)| \le \delta^2 r^2.
$$
 (121)

On the other hand, the expected final weights of of FedAvg algorithm is  $w_{avg} = \bar{\mu} = \frac{\sum_{e=1}^{E} \mu_e}{E}$ , so the expected loss for agent e shall be

$$
\mathbb{E}_{(x,y)\sim\mathcal{P}_e}(\ell_{\hat{\theta}}(x)) = \mathbb{E}_{x\sim\mathcal{N}(0,\delta^2 I_d),\epsilon\sim\mathcal{N}(0,\sigma^2)}[(\mu_i^T x + \epsilon - \bar{\mu}^T x)^2] = \sigma^2 + \delta^2 ||\mu_e - \bar{\mu}||^2 \tag{122}
$$

The infimum risk for agent  $t_1$  is  $\sigma_1^2$ , and after subtracting it from the expected loss, we have

$$
\mathcal{E}_1(w_{avg}) = \delta^2 \|\mu_1 - \bar{\mu}\|^2
$$
  
=  $\delta^2 \|\mu_1 - \frac{\sum_{e=1}^{E-1} \mu_1}{E} - \frac{\mu_E}{E}\|^2$   
 $\leq \delta^2 \left(r \cdot \frac{E-1}{E} + \frac{\|\mu_1 - \mu_E\|}{E}\right)^2$   
 $\leq \delta^2 (r \cdot \frac{E-1}{E} + \frac{R+r}{E})^2 = \delta^2 (r + \frac{R}{E})^2$  (123)

However for the outlier agent,

$$
\mathcal{E}_E(w_{avg}) = \delta^2 \|\mu_E - \bar{\mu}\|^2 \tag{124}
$$

$$
= \delta^2 \left\| \frac{E - 1}{E} \mu_E - \frac{\sum_{e=1}^{E-1} \mu_E}{E} \right\|^2 \tag{125}
$$

$$
\geq \left(\frac{E-1}{E}\right)^2 \delta^2 R^2 \tag{126}
$$

Hence,

$$
\mathcal{F}A A_{avg}(P) \ge \mathcal{E}_E(w_{avg}) - \mathcal{E}_1(w_{avg}) = \delta^2 \left( \frac{R^2 (E - 2) - 2Rr}{E} + r^2 \right) \tag{127}
$$

 $\Box$ 

**Remark.** When there are  $E_k > 1$  outliers, we can similarly derive FAA for FedAvg algorithm:

$$
\mathcal{E}_1(w_{avg}) \le \delta^2 (r + \frac{E_k R}{E})^2 \tag{128}
$$

$$
\mathcal{E}_E(w_{avg}) \ge \delta^2 \left(\frac{E - E_k}{E} R - \frac{E_k}{E} r\right)^2 \tag{129}
$$

so as long as  $E_k < \frac{E}{2}$ ,

$$
\mathcal{F}A A_{avg} \ge \mathcal{E}_E(w_{avg}) - \mathcal{E}_1(w_{avg}) = \Omega(\delta^2 R^2)
$$
\n(130)

The FOCUS algorithm produces a result with

$$
\mathcal{E}_1(w_{m_1}) \le \delta^2 r^2 \tag{131}
$$

$$
\mathcal{E}_E(w_{m_2}) \le \delta^2 r^2 \tag{132}
$$

Hence we still have

$$
\mathcal{F}AA_{focus} \leq \delta^2 r^2. \tag{133}
$$

## <span id="page-21-0"></span>B.2 Proof of Theorem [4](#page-6-2)

*Proof.* Note that the local population loss for agent i with weights  $\theta$  is

$$
\mathcal{L}_i(\theta) = \int p_i(x, y) \ell(f_\theta(x), y) \, dx \, dy. \tag{134}
$$

Thus,

$$
|\mathcal{L}_i(\theta_i^*) - \mathcal{L}_j(\theta_i^*)| = \int |p_i(x, y) - p_j(x, y)| \cdot \ell(f_{\theta_i^*}(x), y) \, dx \, dy \tag{135}
$$

$$
\leq G \cdot \int |p_i(x, y) - p_j(x, y)| \, \mathrm{d}x \, \mathrm{d}y \leq Gr. \tag{136}
$$

Hence,

$$
\mathcal{L}_i(\theta_j^*) \le \mathcal{L}_j(\theta_j^*) + Gr \le \mathcal{L}_j(\theta_i^*) + Gr \le \mathcal{L}_i(\theta_i^*) + 2Gr. \tag{137}
$$

For the cluster that combines agents  $\{1, \ldots, E - 1\}$  together, the weight converges to  $\bar{\theta}' = \frac{1}{E-1} \sum_{i=1}^{E-1} \theta_i^*$ . Then  $\forall i = 1, \ldots, E-1$ , the population loss for the ensemble prediction

$$
\mathcal{L}_i(\theta, \Pi) = \mathcal{L}_i\left(\frac{\sum_{j=1}^{E-1} \theta_j^*}{E-1}\right)
$$
\n(138)

$$
\leq \frac{1}{T-1} \sum_{j=1}^{T-1} \mathcal{L}_i(\theta_j^*)
$$
\n(139)

$$
\leq \mathcal{L}_i(\theta_i^*) + \frac{2Gr}{E - 1}.\tag{140}
$$

Therefore, for any  $i = 1, \ldots, T - 1$ ,

$$
\mathcal{E}_i(\theta, \Pi) \le \frac{2Gr}{E - 1}.\tag{141}
$$

Since  $\mathcal{E}_T(\theta, \Pi) = 0$ ,

$$
\mathcal{F} \mathcal{A} A_{focus}(W,\Pi) \le \frac{2Gr}{E-1}
$$
 (142)

Now we prove the second part of Theorem [4](#page-6-2) for the fairness of Fedavg algorithm. For simplicity, we define  $B = \frac{2Gr}{E-1}$  in this proof. Also, we denote the mean of all optimal weight  $\bar{\theta} = \frac{\sum_{i=1}^{E} \theta_i^*}{E}$  and  $\bar{\theta}' = \frac{\sum_{i=1}^{E-1} \theta_i^*}{E-1}.$ 

Remember that we assume loss functions to be L-smooth, so

$$
\mathcal{L}_E(\theta_i^*) \le \mathcal{L}_E(\bar{\theta}') + \langle \nabla \mathcal{L}_E(\bar{\theta}'), \theta_i^* - \bar{\theta}' \rangle + \frac{L}{2} \|\bar{\theta}' - \theta_i\|^2. \tag{143}
$$

Taking summation over  $i = 1, \ldots, E - 1$ , we get

$$
\mathcal{L}_E(\bar{\theta}') \ge \frac{1}{E-1} \Big( \sum_{i=1}^{E-1} \mathcal{L}_E(\theta_i^*) - \langle \nabla \mathcal{L}_E(\bar{\theta}'), \sum_{i=1}^{E-1} (\theta_i - \bar{\theta}') \rangle - \frac{L}{2} \sum_{i=1}^{E-1} \|\bar{\theta}' - \theta_i\|^2 \Big) \tag{144}
$$

$$
= \frac{1}{E-1} \left( \sum_{i=1}^{E-1} \mathcal{L}_E(\theta_i^*) - \frac{L}{2} \sum_{i=1}^{E-1} ||\bar{\theta}' - \theta_i||^2 \right)
$$
(145)

$$
\geq \mathcal{L}_E(\theta_E^*) + R - \frac{LB}{\mu}.\tag{146}
$$

The last inequality uses the  $\mu$ -strongly convex condition that implies

$$
B \ge \mathcal{L}_i(\bar{\theta}') - \mathcal{L}_i(\theta_i^*) \ge \frac{\mu}{2} ||\bar{\theta}' - \theta_i||^2.
$$
 (147)

By L-smoothness, we have

$$
\mathcal{L}_E(\bar{\theta}') \le \mathcal{L}_E(\bar{\theta}) + \langle \nabla \mathcal{L}_E(\bar{\theta}), \bar{\theta}' - \bar{\theta} \rangle + \frac{L}{2} \|\bar{\theta}' - \bar{\theta}\|^2. \tag{148}
$$

$$
\mathcal{L}_E(\theta_E^*) \le \mathcal{L}_E(\bar{\theta}) + \langle \nabla \mathcal{L}_E(\bar{\theta}), \theta_E^* - \bar{\theta} \rangle + \frac{L}{2} \|\theta_E^* - \bar{\theta}\|^2. \tag{149}
$$

Note that  $\bar{\theta} = \frac{\bar{\theta}' + (E-1)\theta_E^*}{E}$ , we take a weighted sum over the above two inequalities to cancel the dot product terms out. We thus derive

$$
\mathcal{L}_E(\bar{\theta}) \ge \frac{(E-1)\mathcal{L}_E(\bar{\theta}') + \mathcal{L}_E(\theta_E^*) - \frac{L}{2}(E-1)\|\bar{\theta}' - \bar{\theta}\|^2 - \frac{L}{2}\|\theta_E^* - \bar{\theta}\|^2}{E} \tag{150}
$$

$$
= \frac{E-1}{E} \left( R - \frac{LB}{\mu} - \frac{L \|\theta_E^* - \bar{\theta}'\|^2}{2E} \right) + \mathcal{L}_E(\theta_E^*).
$$
 (151)

Note that  $\mathcal{L}_E(\cdot)$  is  $\mu$ -strongly convex, which means

$$
R - \frac{LB}{\mu} \ge \mathcal{L}_E(\bar{\theta}') - \mathcal{L}_E(\theta_E^*) \ge \frac{\mu}{2} ||\theta_E^* - \bar{\theta}'||^2. \tag{152}
$$

so

$$
\mathcal{L}_E(\bar{\theta}) \ge (1 - \frac{L}{\mu E}) \cdot \frac{E - 1}{E}(R - \frac{LB}{\mu}) + \mathcal{L}_E(\theta_E^*).
$$
 (153)

And

$$
\mathcal{E}_E(\bar{\theta}) \ge (1 - \frac{L}{\mu E}) \cdot \frac{E - 1}{E}(R - \frac{LB}{\mu}).
$$
\n(154)

On the other hand, for agent  $i = 1, \ldots, E - 1$  we know

$$
\mathcal{L}_i(\bar{\theta}) \le \mathcal{L}_i(\bar{\theta}') + \langle \nabla \mathcal{L}_i(\bar{\theta}'), \bar{\theta} - \bar{\theta}' \rangle + \frac{L}{2} ||\bar{\theta} - \bar{\theta}' ||^2. \tag{155}
$$

By L smoothness,

$$
\|\nabla \mathcal{L}_i(\bar{\theta}')\|_2 \le L \|\bar{\theta}' - \theta_i^*\| \le L \sqrt{\frac{2B}{\mu}}.
$$
\n(156)

So

$$
\mathcal{L}_i(\bar{\theta}) \le \mathcal{L}_i(\theta_i^*) + B + L\sqrt{\frac{2B}{\mu}}\sqrt{\frac{2(R - \frac{LB}{\mu})}{\mu}}\frac{1}{E} + \frac{L(R - \frac{LB}{\mu})}{\mu E^2}
$$
(157)

$$
\mathcal{E}_i(\bar{\theta}) \le B + \frac{2L}{\mu E} \sqrt{B(R - \frac{LB}{\mu})} + \frac{L(R - \frac{LB}{\mu})}{\mu E^2}
$$
\n(158)

In conclusion, the fairness can be estimated by

$$
\mathcal{F} \mathcal{A} A_{avg}(P) \ge \mathcal{E}_E(\bar{\theta}) - \mathcal{E}_1(\bar{\theta})
$$
\n
$$
\ge \left(\frac{E-1}{E} - \frac{L}{\mu E^2}\right)R - \left(1 + \frac{L(E-1)}{\mu E} - \frac{L^2}{\mu^2 E}\right)B - \frac{2L}{\mu E}\sqrt{B(R - \frac{L}{\mu}B)} \tag{159}
$$

$$
\Box
$$

#### <span id="page-23-0"></span>B.3 Proof of Divergence Reduction

Here we prove the claim that the assumption  $\mathcal{L}_E(\theta_e^*) - \mathcal{L}_E(\theta_E^*) \ge R$  is implied by a lower bound of the H-divergence [\(Zhao et al., 2022\)](#page-11-5).

$$
D_H(\mathcal{P}_e, \mathcal{P}_E) \ge \frac{LR}{4\mu} \tag{161}
$$

*Proof.* Note that

$$
D_H(\mathcal{P}_e, \mathcal{P}_E) = \frac{1}{2} \min_{\theta} \left( \mathcal{L}_e(\theta) + \mathcal{L}_E(\theta) \right) + \frac{1}{2} \left( \mathcal{L}_e(\theta_e^*) + \mathcal{L}_E(\theta_E^*) \right)
$$
(162)

$$
\leq \frac{1}{2} \left( \mathcal{L}_e \left( \frac{\theta_e^* + \theta_E^*}{2} \right) + \mathcal{L}_E \left( \frac{\theta_e^* + \theta_E^*}{2} \right) \right) - \frac{1}{2} \left( \mathcal{L}_e (\theta_e^*) + \mathcal{L}_E (\theta_E^*) \right) \tag{163}
$$

$$
\leq \frac{1}{2} \times \left( \frac{1}{2} L \|\frac{\theta_E^* - \theta_{\epsilon}^*}{2} \|_{2}^{2} \times 2 \right) \tag{164}
$$

$$
=\frac{1}{8}L\|\theta_E^* - \theta_e^*\|_2^2\tag{165}
$$

Therefore,

$$
\mathcal{L}_E(\theta_e^*) - \mathcal{L}_E(\theta_E^*) \ge \frac{\mu \|\theta_E^* - \theta_e^*\|_2^2}{2} \tag{166}
$$

$$
\geq \frac{\mu}{2} \frac{8D_H(\mathcal{P}_e, \mathcal{P}_E)}{L} = R. \tag{167}
$$

# $\Box$

## <span id="page-23-1"></span>C Experimental Details

## C.1 Experimental Setups

Here we elaborate more details of our experiments.

Machines. We simulate the federated learning setup on a Linux machine with AMD Ryzen Threadripper 3990X 64-Core CPUs and 4 NVIDIA GeForce RTX 3090 GPUs.

Hyperparameters. For each FL experiment, we implement both FOCUS algorithm and FedAvg algorithm using SGD optimizer with the same hyperparameter setting. Detailed hyperparameter specifications are listed in Table [3](#page-24-0) for different datasets, including learning rate, the number of local training steps, batch size, the number of training epochs, etc.

## <span id="page-23-2"></span>C.2 Additional Experimental Results

Histogram of loss on CIFAR. Fig. [2](#page-24-1) shows the surrogate excess risk of every agent trained with FedAvg and FOCUS on CIFAR dataset. For the outlier cluster that rotates 180 degrees (i.e., 2rd cluster), FedAvg has the highest test loss for the 9th agent, resulting in a high excess risk of 2.74. In addition, the agents in 1st cluster trained by FedAvg are influenced by the FedAvg global model and have high excess risk. On the other hand, FOCUS successfully identifies the outlier distribution in 2nd cluster, leading to a much lower excess risk among agents with a more uniform excess risk distribution. Notably, FOCUS reduces the surrogate excess risk for the 9th agent to 0.44.

<span id="page-24-1"></span><span id="page-24-0"></span>

Table 3: Dataset description and hyperparameters.

Figure 2: The excess risk of different agents trained with FedAvg (left) and FOCUS (right) on CIFAR dataset.

Comparison with existing fair FL methods. We present the full results of existing fair federated learning algorithms on our data settings in terms of FAA. The results in Tables [4](#page-24-2) and [5](#page-25-0) show that FOCUS achieves the lowest FAA score compared to existing fair FL methods. We note that fair FL methods (i.e., q-FFL [\(Li et al., 2020b\)](#page-10-3) and AFL [\(Mohri et al., 2019\)](#page-10-4)) have lower FAA scores than FedAvg, but their average test accuracy is worse. This is mainly because they mainly aim to improve bad agents (i.e., with high training loss), thus sacrificing the accuracy of agents with high-quality data.

<span id="page-24-2"></span>Table 4: Comparison of FOCUS and the existing fair federated learning algorithms on the rotated MNIST dataset.

	FOCUS FedAvg $\frac{q-112}{q=0.1 \quad q=1 \quad q=3 \quad q=5 \quad q=10}$ $\lambda = 0.01$			AFL				
Avg test accuracy	0.953	0.929	0.922	0.861	0.770	0.731	0.685	0.885
Avg test loss	0.152	0.246	0.269	0.489	0.777	0.900	1.084	0.429
FAA	0.094	0.363	0.388	0.612	0.547	0.419	0.253	0.220

Comparison with state-of-the-art FL methods. We compare FOCUS with other SOTA FL methods, including FedMA [\(Wang et al., 2020\)](#page-10-15), Bayesian nonparametric FL [\(Yurochkin et al., 2019\)](#page-11-7) and FedProx [\(Li et al., 2020a\)](#page-9-16). Specifically, the matching algorithm in [\(Yurochkin et al., 2019\)](#page-11-7) is designed for only fully-connected layers, and the matching algorithm in [\(Wang et al., 2020\)](#page-10-15) is designed for fully-connected and convolutional layers, while our experiments on CIFAR use ResNet-18 where the batch norm layers and residual modules are not considered in [\(Wang et al., 2020;](#page-10-15) [Yurochkin](#page-11-7) [et al., 2019\)](#page-11-7). Therefore, we evaluate [\(Li et al., 2020a;](#page-9-16) [Wang et al., 2020;](#page-10-15) [Yurochkin et al., 2019\)](#page-11-7) on MNIST with a fully-connected network, and [\(Li et al., 2020a\)](#page-9-16) on CIFAR with a ResNet-18 model.

The results on MNIST and CIFAR in Tables [6](#page-25-1) and [7](#page-25-2) show that FOCUS achieves the highest average test accuracy and lowest FAA score than SOTA FL methods.

## D Broader Impact

This paper presents a novel definition of fairness via agent-level awareness for federated learning, which considers the heterogeneity of local data distributions among agents. We develop FAA as a fairness metric for Federated learning and design FOCUS algorithm to improve the corresponding fairness. We believe that FAA can benefit the ML community as a standard measurement of fairness for FL based on our theoretical analyses and empirical results.

	<b>FOCUS</b>			AFL				
								FedAvg $\frac{q}{q} = 0.1$ $q = 1$ $q = 3$ $q = 5$ $q = 10$ $\lambda = 0.01$
Avg test accuracy	0.929	0.908	0.897	0.833	0.778	0.699	0.565	0.901
Avg test loss	0.217	0.262	0.306	0.704	0.876	1.139	1.263	0.324
FAA	0.365	0.537	0.661	0.542	0.525	0.494	0.421	0.514

<span id="page-25-0"></span>Table 5: Comparison of FOCUS and the existing fair federated learning algorithms on the rotated CIFAR dataset.

<span id="page-25-1"></span>Table 6: Comparison of FOCUS and other SOTA federated learning algorithms on the rotated MNIST dataset.

	<b>FOCUS</b>	FedAvg		FedProx		FedMA	Bayesian
			$\mu = 1$		$\mu = 0.1$ $\mu = 0.01$		Nonparametric
Avg test accuracy	0.953	0.929	0.908	0.927	0.929	0.753	0.517
Avg test loss	0.152	0.246	0.315	0.252	0.246	0.856	2.293
<b>FAA</b>	0.094	0.363	0.526	0.378	0.365	1.810	0.123

A possible negative societal impact may come from the misunderstanding of our work. For example, low FAA does not necessarily mean low loss or high accuracy. Additional utility evaluation metrics are required to evaluate the overall performance of different federated learning algorithms. We have tried our best to define our goal and metrics clearly in Section [3;](#page-2-1) and state all assumptions for our theorems accurately in Section [4](#page-3-3) to avoid potential misuse of our framework.

<span id="page-25-2"></span>Table 7: Comparison of FOCUS and other SOTA federated learning algorithms on the rotated CI-FAR dataset.

		FOCUS FedAvg -		FedProx			
					$\mu = 1$ $\mu = 0.1$ $\mu = 0.01$		
Avg test accuracy	0.929	0.908	0.910	0.922	0.925		
Avg test loss	0.217	0.262	0.282	0.245	0.239		
<b>FAA</b>	0.365	0.537	0.698	0.700	0.654		